‘Paycheque to paycheque’ reality

Nearly half of Canadians would only be able to live for 4 weeks if they lost their jobs **metroLIFE**

Toronto metro

Your essential daily news | MONDAY, NOVEMBER 14, 2016 | High 12°C/Low 4°C Mostly sunny

METRO IN PARIS

Moving scenes from the City of Light, 1 year after terror struck

metroNEWS

WHAT’S WRONG WITH THIS PICTURE?

Toronto needs more #**WomenOnBoards**

A five-part Metro special focus

Some of the GTA’s most prominent companies are hardly representative of the population they represent — here’s how we fix it **metroNEWS**

plus Canada’s Crown corporations aren’t faring much better

CENTENNIAL COLLEGE

50

1966-2016

Discover Centennial OPEN HOUSE

November 20

10 am – 3 pm

Progress Campus

941 Progress Ave.

centennialcollege.ca/discover

Information | Interactive Displays | Giveaways

See where experience takes you.

Heat up your career prospects this winter.

Apply now for a January Full-time program.

metro NEWS

Your essential daily news

Look, up in the sky, it's supermoon — the closest to Earth in almost 70 years. **Canada**

'Gentle density' key to growth

URBAN DEVELOPMENT

Added housing at Roncesvalles a good model for city: Experts

Luke Simcoe
Metro | Toronto

Toronto's chief planner says the Caran Construction project is a good example of how housing can be added to an area without altering the character. EDUARDO LIMA/METRO

A new development on Toronto's hip Roncesvalles stretch is being hailed as a model for adding "gentle density" to growing neighbourhoods.

Caran Construction is adding a storey and a half of residential units atop of one of the street's typical brick commercial buildings at 111 Roncesvalles Ave. It's a modest development, but one that Toronto's chief planner, Jennifer Keesmaat, says will add much-needed housing stock to the area.

"Getting the density right on Roncesvalles is really important. It's such a wonderful, walkable main street," she said. "There's been an incredible revitalization and there will be more pressure and interest in adding density to the neighbourhood."

In contrast to the midrise complexes being built north on Roncesvalles, or the giant condos along the lakeshore to the south, Keesmaat called Caran's project an example of "gentle density."

"It's just gently inserting a little more than what exists today," she said.

Most main streets in Toronto are already zoned for up to five storeys, Keesmaat said, meaning developers could duplicate what's happening on Roncesvalles without a lot of paperwork.

"It's just getting a building permit, that's all," said Caran co-owner Marco Caravaggio. "I'm kind of surprised this isn't going on more in other parts of the city."

Caravaggio lives near Roncesvalles and said proximity was one of the reasons he opted for building something that's "in keeping with the character" of the area. Caravaggio said Roncesvalles is a neighbourhood where, "if your stroller is too wide, you bump into other strollers on the street," so each of the three rental units in the building will be large enough for a family.

They should be complete by next fall, he said.

MORE PEOPLE, FEWER CARS

One of the barriers to smaller-scale intensification in Toronto can be minimum parking rules, which require developers to add a certain amount of parking spaces per unit. Keesmaat said that's not an issue on Roncesvalles, which has a streetcar line.

"It's a corridor where we the complete streets infrastructure in place. The emphasis is already on walking, so we can add more people without adding more cars," she said.

Humans of Toronto by K. Omar

"Throughout high school, I wanted to fit in. In the back of my head, I was constantly thinking, 'Are they going to like me? Do they hate me?' And I cared a lot about what I looked like, which was really hard because I would always point out my flaws. It wasn't really healthy, but I'm getting the hang of it now. I'm with a great group of people, my friends are really great. So, I'm learning to be more myself and to stop caring about what other people think.

Humans of Toronto is K. Omar's social photography project aimed at photographing and talking to people in the city. Selections from her work feature weekly in Metro. See more at Humans of Toronto on Instagram.

GET OUT OF DEBT | WITHOUT BANKRUPTCY WITHOUT LOANS | FREE CALL 310-9200 WWW.DAVIDSKLAR.COM

DAVID SKLAR & ASSOCIATES INC.
Proposal Administrators • Financial Counsellors • Licensed Insolvency Trustee

DAVID SKLAR, CPA, CIRP, LIT

Child poverty divides city

ECONOMY

Two Torontos still exist side by side, social agencies say

Salma Jabeen would love to enrol her 4-year-old daughter in taekwondo or gymnastics. Or buy Zara the small toy she wanted during a recent trip to the mall.

But her husband's earnings as a security guard barely cover groceries and rent for the family's sparsely-furnished Thorncliffe Park apartment.

"Zara doesn't understand that we don't have money for this," says Jabeen, 38. "It is very hard."

A five-minute drive away, Sarah Jordan, 14, is getting ready for her Pilates fitness class.

The Leaside High School student is aware of Toronto's deep economic divisions and believes the city's more affluent kids want to help those who are less fortunate.

"When they hear the Rogers Centre can't hold the number of people in Toronto who visit a food bank every month, they gasp," says Sarah, who launched Sarah and Claire's Food Drive with her younger sister nine years ago.

"It matters who our political leaders are," adds Claire, 11, a competitive swimmer. "Cities can definitely make a difference. Communities can too ... It's about awareness."

The sisters' annual Thanksgiving initiative in which relatively wealthy schools on either side of Bayview Ave. compete to raise the most food, brought in a record 78,000 lbs. for the Daily Bread Food Bank this year.

These tales from Toronto's two economic solitudes, are reflected in the findings of "Divided City: Life in Canada's Child Poverty Capital," being released Monday by a coalition of social agencies.

The third annual snapshot of child well-being in Toronto shows the rate of child poverty dipped slightly from 29 per cent to 27 per cent in 2014, according to the latest available tax filer data from Statistics Canada. Among Canada's largest cities, Montreal is second at 25 per cent, followed by Winnipeg at 24 per cent.

In addition to income, the report draws on other national data to examine key areas of action highlighted in TO Prosperity, the city's 20-year poverty reduction plan passed unanimously by Toronto city council last fall.

Salma Jabeen and daughter Zara, 4. The family spends almost half its income on rent. RICHARD LAUTENS/TORSTAR NEWS SERVICE

While 10,000 fewer children are living in poverty, 133,000 remain in low-income families where they struggle to access affordable arts and recreation programs, decent housing, nutritious food and low-cost transit, according to the report.

Federal and provincial governments have a role to play in eliminating poverty, the report notes.

But as the city debates ways to bridge its perennial budget shortfall, Toronto must ensure local taxes are focused on programs that help families most in need, it says.

"Now is not the time to reduce services or raise fees for already unaffordable or inaccessible housing, transit and child care," says the report by the Children's Aid Society of Toronto, Family Service Toronto, Colour of Poverty — Colour of Change, and Social Planning Toronto.

"Rather, now is the time to move forward with fair and equitable taxation measures to fund the investments in affordable housing, transit, child care and recreation that will ensure that every child has the chance to succeed," it concludes.

The report, which looks at child poverty in Toronto's 140 neighbourhoods, shows stark contrasts in family incomes, living conditions and education outcomes.

Housing is a major concern for low-income families such as Jabeen's. When she came to Canada from Pakistan with her mother in 2004, they lived with her brother's family of four in a tiny one-bedroom apartment.

Although she and her husband have their own one-bedroom apartment today, they pay almost half of their family income on rent and wage a constant battle with their landlord over cockroaches, broken elevators and poor building maintenance.

More than one-quarter of families with children under 12 are living in unaffordable, over-crowded or sub-standard housing, according to the report.

TORSTAR NEWS SERVICE

HONEST ED'S

Calling on artists for farewell

Gilbert Ngabo
Metro | Toronto

The group planning a farewell party for Honest Ed's is looking for local artists to help them decorate.

A four-day festival will take place in February to celebrate Ed Mirvish's iconic bargain store, which is slated to be razed to pave way for a new rental development.

A group working out of the Centre for Social Innovation – whose Annex location is just around the corner from the store — is organizing the party under the banner "Toronto for Everyone."

Starting Monday, artists from all disciplines can submit proposals to help decorate the store during the big sendoff.

Toronto for Everyone spokesman Adil Dhalla said involving the community in the process is about honouring Honest Ed's past while looking ahead towards the neighbourhood's future.

We are looking for FEMALES for an upcoming study

If you are a female, 18-50 years of age, non - smoking and free of daily medications, you may be eligible.

Lambda Therapeutic Research Inc.
Participants are compensated for their time.
Compensation is up to $5,800
for completing the entire study
(disbursed throughout the study)
REFER A FRIEND AND YOU MAY RECEIVE $100

LAMBDA
Lambda Therapeutic Research

Study #0443-16
1 period with several return visits

	Check-in	Check-out
Group 1	November 18th, 2016	November 21st, 2016
Group 2	December 2nd, 2016	December 5th, 2016

FOR MORE INFORMATION
416-752-3333 Toll Free: 1-866-207-3333
Mon-Fri: 8am-6pm Saturday: 10am – 4pm
www.lambdacanada-cro.com www.todaysresearch.com
Location: 460 Comstock Road, Toronto, M1L 4S4
follow us on

Vacation is calling

Cartagena, Colombia packages flights, transfers & all inclusive resort

$739
Decameron Cartagena 3 1/2★
7 nts | Jan 6, 13
+ $344 txs/fees

$999
Decameron Isla Palma* 3 1/2★
7 nts | Jan 6
+ $344 txs/fees

$1099
Royal Decameron Baru Beach Resort, Spa & Convention Centre 4 1/2★
7 nts | Jan 27, Feb 3, 10
+ $344 txs/fees

Visit transat.com or contact your travel agent for more great deals.

*Decameron Isla Palma: The first or last night is spent at the Decameron Cartagena, depending on arrival and departure times. Flights are from Toronto via Air Transat in economy class. Prices shown are per person, based on double occupancy in lead room category, unless otherwise stated. Space and prices are subject to availability at time of booking and subject to change without prior notice. Limited seats available at prices indicated: 20 per departure. Prices advertised are valid from November 14 to 16, 2016 on new individual bookings. Taxes and fees are extra and noted above. Travel Agency fees may apply. For full descriptions and terms and conditions, refer to transat.com. Transat is a division of Transat Tours Canada Inc., and is registered as a travel wholesaler in Ontario (Reg #5000948E) with offices at 191 The West Mall, Suite 800, Etobicoke, ON M9C 5K8.

TODAY ONLY!

Monday, November 14

IN STORE AND AT THEBAY.COM

FREE ONLINE SHIPPING ON ORDERS OF $99 OR MORE*

GUESS
parkas
Exclusively ours

Save $168
$119.99

Short parka in three colours.
Available in sizes XS–XL.
Regular $288

Save $168
$129.99

Mid-length parkas in two styles and assorted colours.
Available in sizes XS–XL.
Regular $298

Plus,
50% off
other women's outerwear**

HUDSON'S BAY

For the latest on our One Day Sales, sign up at thebay.com

No rain checks and no price adjustments. No pre-orders or telephone orders. Offer available while quantities last. Cannot be combined with other offers. Selection may vary by store. Savings are off our regular prices unless otherwise specified. Excludes Hudson's Bay Company Collection. See in store for details. ***FREE SHIPPING:** Receive free standard shipping on a total purchase amount of $99 or more before taxes. Offer is based on merchandise total and does not include taxes or any additional charges. Free standard shipping is applied after discounts and/or promotion code offers. Offer not valid at Hudson's Bay or any other HBC stores. Additional fees apply for Express or Next Day Shipping. Applies to Canadian delivery addresses only. Excludes furniture, canoes, patio furniture, patio accessories, barbeques and mattresses. ****Women's outerwear:** In our women's outerwear department; Excludes The Room, Moose Knuckles, Helmut Lang, T By Alexander Wang, Jeremy Scott, MSGM, Each X Other, Ms Min, Opening Ceremony, Horses Atelier, Filippa K, Marques Almeida, Jacquemus, Beaulife, Clover Canyon, MO&Co., Co. and Co., N Nicholas, Weekend Max Mara, Studio Max Mara, Hugo, Eleventy, Theory, Vince, Eileen Fisher, 1 Madison Dept 224, Artic Expedition, Cinzia Rocca, Cinzia Rocca Icons, Fjallraven, Fur Salon, Helly Hansen, Hiso, Jack Wolfskin, Kate Spade New York, K-Way, Lauren Ralph Lauren, Marmot, Michael Michael Kors, Noize, Pajar, Sentaler, Sicily, Soia and Kyo, Sorel, Sosken, Spyder, Trespass and items with 99¢ price endings.

SCARBORO MAZDA
Your Power Price Dealer
mazda
YEAR END SALES EVENT
0% PURCHASE FINANCING + $500 YEAR END BONUS OR A WINTER TIRE CREDIT◊
2016 MAZDA 3 G
BI-WEEKLY FINANCE OFFER
$88†† at 1.49%
$1,495 down
APR for 84 months
On finance price from $16,650. Excludes HST.
3 DAYS ONLY!
NOV 2016
MON TUE WED
14 15 16
zoom-zoom
ASK US ABOUT OUR SPECIAL PROGRAMS!
GRADUATE PROGRAM
OWNER LOYALTY PROGRAM
UP TO $1,000
1-(888)-355-0306
www.scarboromazda.ca | www.mazdashop.ca
2124 LAWRENCE AVE E, TORONTO, ON, M1R 3A3
HWY 401
DON VALLEY PARKWAY
VICTORIA PARK AVE
WARDEN AVE
ELLESMERE RD
BIRCHMOUNT RD
KENNEDY RD
LAWRENCE AVE EAST
▲ 0% APR Purchase Financing is available on select new 2016, 2016.5 and 2017 Mazda models. Excluded on 2016 MX-5 and CX-9, 2017 CX-3, Mazda6 and MX-5 models. Terms vary by model. Based on a representative agreement using an offered pricing of $17,400 for the new 2016 Mazda3 G (D4GK66AA00) with a financed amount of $18,000, the cost of borrowing for a 60-month term is $0, monthly payment is $300, total financing obligation is $18,000. Offer includes freight and P.D.E. of $1,695, $10 OMVIC fee, $23.75 Tire Stewardship Fee and $90.95 PPSA. Offer excludes HST.
▼ Year End Bonus Offer is available to qualifying retail customers who cash purchase/finance/lease a select new, in-stock 2016, 2016.5 and 2017 Mazda model from an authorized Mazda dealer in Canada between November 1 – 30, 2016. Amounts by model: $500 off all 2016 and 2017 Mazda3/Mazda3 Sport, all 2016 and 2017 Mazda6, all 2016 and 2017 CX-3, all 2016 and 2016.5 CX-5, all 2016 and 2017 Mazda5, all 2016 and 2017 MX-5 & MX-5 RF and all 2016 CX-9 models. Year End Bonus Offer will be deducted from the negotiated price before taxes. Customer can substitute Owner Loyalty for Year End Bonus. Offer cannot be combined with Loyalty offer. See dealer for complete details.
◊ Winter Tire Credit offer (value up to $500) valid on purchase or lease of all new 2016, 2016.5 and 2017 Mazda models purchased/leased between November 1 – 30, 2016. Customer can substitute a cash discount of up to $500. Cash discount substitute applied before taxes. Wheels and installation extra. Winter Tire Credit Offer cannot be combined with Year End Bonus Offer or Loyalty Offer. Some conditions apply. See dealer for complete details.
††Finance Pricing for new 2016 Mazda3 G (D4GK66AA00) is $16,650 financed at 1.49% over 84 months equals bi-weekly payments of $88 with $1,495 down payment, cost of borrowing is $813 with a total obligation of $17,464. As shown, 2016 Mazda3 GT (D4TL66AA00) is $26,550 financed at 1.49% over 84 months equals bi-weekly payments of $145 with $1,495 down payment, cost of borrowing is $1,345 with a total obligation of $27,895. NOTE: 2016 Mazda3 finance offers include $750 finance cash. Finance payments include freight and P.D.E. of $1,695, $10 OMVIC fee (all models), $23.75 Tire Stewardship Fee (all models), and $100 Air Conditioning charge (where applicable). PPSA of $121.61 and first monthly payment are due at finance inception. Offers exclude HST.

U.S. ELECTION FALLOUT
T.O. PROTESTS TRUMP
About 450 gathered at Nathan Phillips Square Sunday, then marched to the U.S. consulate. "I've been told that Clinton supporters are supposed to be quiet, shut up," protester Mark Brown said. "They've lost and now they have to just shut up or leave the country. That's sad and I am here to support those people."
EDUARDO LIMA/METRO

Councillors seek voice on rail pacts

METROLINX

They say city representation needed on transit agency

Days after council approved a major transit agreement that puts Toronto on track to invest billions of dollars in rail projects owned by the Ontario government, some councillors are demanding municipal representatives be added to the provincial transit agency.

Under the terms of the agreement, which council passed last week, the city is responsible for some of the capital and all of the operating costs for Mayor John Tory's SmartTrack program, and for new LRT lines planned for completion over the next decade.

Metrolinx, the provincial transit agency for the region, is paying the lion's share of new projects, will own the new lines and wield enormous influence.

The agency's board is made up of 14 unelected, provincial appointees, however, which has some pushing for it to be reconstituted to include representatives from the city.

"The people sitting around the Metrolinx table have absolutely zero accountability," charged Coun. Janet Davis.

"There is a standard principle in public administration and governance: you pay, you say. The more that the municipal government is paying for transit, the greater voice we should have."

A spokesman for Ontario Minister of Transportation Steven Del Duca, said there are "no plans" to change the makeup of the board.

"Our recent success in reaching an agreement to deliver more transit to the people of Toronto is evidence of a very strong working relationship between the province, Metrolinx and the city," wrote Stephen Heckbert. TORSTAR NEWS SERVICE

> **The people sitting around the Metrolinx table have absolutely zero accountability.** Coun. Janet Davis

Fatal crash closes 401 in Peel

All eastbound lanes of Highway 401 were closed Sunday evening at Winston Churchill Boulevard due to a multi-vehicle collision.

OPP Sergeant Kerry Schmidt said one person was pronounced dead on scene, and five vehicles were involved.

Investigations began Sunday night. Peel Paramedics correspondent Lawrence Saindon said they had transported several other patients to a local hospital with injuries ranging from minor to moderate.

TORSTAR NEWS SERVICE; WITH FILES FROM THE CANADIAN PRESS

#WomenOnBoards

A five-part Metro special focus

'There really is a glass ceiling'

DISCRIMINATION

Toronto's top companies lack female representation

Tara Deschamps
For Metro | Toronto

They control our subway system, housing market, biggest sports teams and even the food chain behind one of Canada's favourite cups of coffee.

But despite being some of the most ubiquitous, well-funded and influential organizations in the city, a Metro investigation has revealed some of the GTA's most prominent companies are among some of the least representative of the populations they serve because they've appointed too few women to their boards.

Organizations including the TTC, the Toronto Real Estate Board, Molson Coors, Maple Leaf Sports and Entertainment and the owners of Tim Hortons are falling short of meeting gender-parity targets suggested by the province and leading employment experts.

Some boards Metro looked at don't have a single female board member. None top 29 per cent.

The lack of female representation stretches from the boards of multi-billion dollar companies listed on the TSX to those appointed by the City of Toronto.

"There really is a glass ceiling. It is much harder for women to get on boards, especially corporate boards," said Coun. Michelle Holland. "City boards are not the worst, but we need to lead by example."

Ward 35 Councillor Michelle Holland is heading a campaign for gender parity on Toronto city boards. TORSTAR NEWS SERVICE FILE

People often think not enough women are applying for city board appointments, but Holland, who sits on the nominating panel, said, "I get the resumés so I know that's not true."

She pointed to Toronto Hydro's board, where two of 14 members are women.

"I made sure women were on it and I got pushback," she said. "There's a feeling that it's just tokenism and they're not qualified."

That's why she has proposed the city adopt legislation requiring its boards to be composed of at least 50 per cent women by 2019.

The province has eyed targets with Premier Kathleen Wynne demanding women make up at least 40 per cent of appointments to provincial boards and agencies by 2019. She suggested private businesses aim for 30 per cent female representation in the next three to five years, but stopped short of introducing legislation imposing a punishment for a failure to comply.

Similar suggestions from experts have yet to trigger significant progress. From 2015 to the first half of 2016, the number of women on boards listed on the TSX jumped a measly one per cent — to 13 per cent.

Nationwide, women's share of board seats at companies on the major stock index sits at about 20 per cent, according to data from Catalyst, a non-profit dedicated to making progress for women in the workplace. Some other countries, like France and Norway, which have enforced rules on the issue, now sit closer to 35 or 45 per cent.

"No one is blown away by those numbers," said Matt Fullbrook, manager of the University of Toronto's Clarkson Centre for Business Ethics and Board Effectiveness. "It is very frustrating because we have spent so much time talking about this and it's still moving very slowly."

City-appointed boards, he said, have "absolutely no excuse" for the lack of progress because they're meant to represent the population they serve.

Fullbrook attributes sluggish results to low board turnover rates, which he estimates to be between seven and 10 per cent a year on average. That means even if a woman is appointed every time a vacancy comes up, it will still take years to reach parity — and that's if the board makes it a priority.

Sometimes, organizations claim they want to prioritize skills over demographics because they believe it's difficult to find a qualified woman to appoint to their board, he said.

"That's an excuse and if they looked hard enough and hired a search committee they could find women," says Marie Bountrogianni, the dean of Ryerson University's Chang School. "When 50 per cent of Canadians are women and you think of 50 per cent of women as your clients, why wouldn't you have 50 per cent on boards?"

For Bountrogianni, a former MPP who has sat on about a dozen boards over the last two decades and has a long history of researching parity, the problem feels personal.

"I have a son and a daughter and I want them to have the same opportunities and not have one who is restricted by their gender," she said. "That's why we should really be pushing this issue forward."

ABOUT THIS SERIES

A Metro investigation shows there's work to be done when it comes to giving women an equal share of power on Toronto's private and public sector boards. This is the first in a five-part series dedicated to the issue.

NEXT MONDAY
Taking aim: Are quotas the answer to bridging the boardroom gender gap?

WHAT YOU CAN DO

Urge companies and city council to make gender parity a priority. Visit **metronews.ca/womenonboards** to contact the mayor and businesses via Twitter.

Share your stories and opinions by using the hashtag **#WomenOnBoards** on Twitter.

Public, private boards equally uneven

INVESTIGATION

Lack of parity obvious on private and public orgs

Metro looked at the split between woman and men on hundreds of private and public boards in the city of Toronto. The problem is obvious in industries ranging from the arts to construction. These are just some examples of what we saw.

● **BELL** Women on board: **3/14**

Bell says its board is making progress towards parity after adopting a target to ensure women represent 25 per cent of its non-executive directors by the end of 2017 — 5 per cent short of the target suggested by the province.

● **MOLSON COORS** Women on board: **2/14**

The company didn't indicate it's planning to appoint more women, but said it has developed "a diversity and inclusion initiative across the company to ensure that our employee base is reflective of the diverse communities in which we work and play."

● **ACADEMY OF CANADIAN CINEMA AND TELEVISION** Women on board: **5/17**

The academy told Metro it knows "there is much left to do" to reach parity and aims to include more women. Despite current inequality, chair Martin Katz said the board features its largest number of women yet and the academy has filled 83 per cent of its senior management positions with women.

● **TIM HORTONS/BURGER KING (RESTAURANT BRANDS INTERNATIONAL)** Women on board: **1/12**

The company did not respond to Metro's requests for comment or confirm that the names of board members listed on its website were accurate. The company caught flack over the summer for rejecting a proposal from shareholders wanting it to adopt a diversity policy. At the time, there were no women on its board.

● **MLSE** Women on board: **0/7**

MLSE issued a statement to Metro, but asked that it not be used in print.

● **TORONTO REAL ESTATE BOARD** Women on board: **3/16**

The board didn't address why there are so few women on its board and if anything is being done. Instead, CEO John DiMichele provided Metro a statement that reads: "TREB's board of directors are elected to serve its members, by its members."

● **CITY BOARDS**

TTC: Women on board: **2/11**
TORONTO ZOO: Women on board: **2/11**
TORONTO HYDRO: Women on board: **2/14**
BUILD TORONTO: Women on board: **2/11**
TORONTO MUSIC INDUSTRY ADVISORY COUNCIL: Women on board: **5/33**

These five boards are appointed by the City of Toronto, which is facing calls for more gender parity. A statement from John Tory's office said, "The mayor believes the city is best served by boards that reflect the diversity of the community that they serve. He is committed to supporting diversity in public appointments." Tory voted in favour of asking staff to set a goal of gender equality in appointments by 2020.

TARA DESCHAMPS/FOR METRO

#WomenOnBoards

A five-part Metro special focus

Crown Corporations no better

EQUITY

Gender balance lacking beyond federal cabinet, analysis shows

Ryan Tumilty
Metro | Ottawa

Prime Minister Justin Trudeau's concise "Because it's 2015" explanation of why it was important to him that an equal number of men and woman make up his cabinet gave many people hope that gender parity would extend beyond his ministry.

But an analysis by Metro reveals federal Crown corporations still have a way to go before their boards are comprised of as many woman as men.

There are a total of 399 appointees spread out across the various boards of directors of the 42 federal Crown corporations. Of those, 135 appointees — or 34 per cent — are women.

Some fare better than others when it comes to the number of women on their boards. Women hold eight of the 10 seats on the Canadian Museum for Human Rights' board of directors. Over at the International Development Research Centre, seven of the 12 board members are women.

Two Crown corporations — the Canadian Dairy Commission and the Laurentian Pilotage Authority — have no women on their boards.

Many others — including highly influential Crown corporations such as the Bank of Canada (which has four women on its 15-person board) and the Canadian Mortgage and Housing Corporation (which has two women and three vacancies on its 12-person board) — are made up of mostly men. The federal cabinet appoints board members to Crown corporations, typically to multi-year terms.

Raymond Rivet, director of media affairs with the Privy Council Office, said changing the makeup of the boards is something the government is working on.

"To help the government achieve these goals, the Privy Council Office works with the responsible ministers' portfolio departments and organizations to help ensure that recruitment strategies and outreach are aligned with these objectives," he said in an email.

"Candidates for (board) positions complete an online profile, where they provide information on their second official language proficiency, and voluntarily self-identify as a member of an employment equity group," he said.

Economic Development Minister Navdeep Bains introduced a bill earlier this year, C-25, which if passed will require publicly traded companies to disclose the gender makeup of their boards.

Neither Bains nor Status of Women Minister Patty Hadju was available for an interview, despite repeated requests by Metro over several days.

Equal Voice spokesperson Nancy Peckford, whose organization advocates for more women in political office, said the numbers — while better than the gender balance on corporate boards in the private sector — show the government still has more work to do.

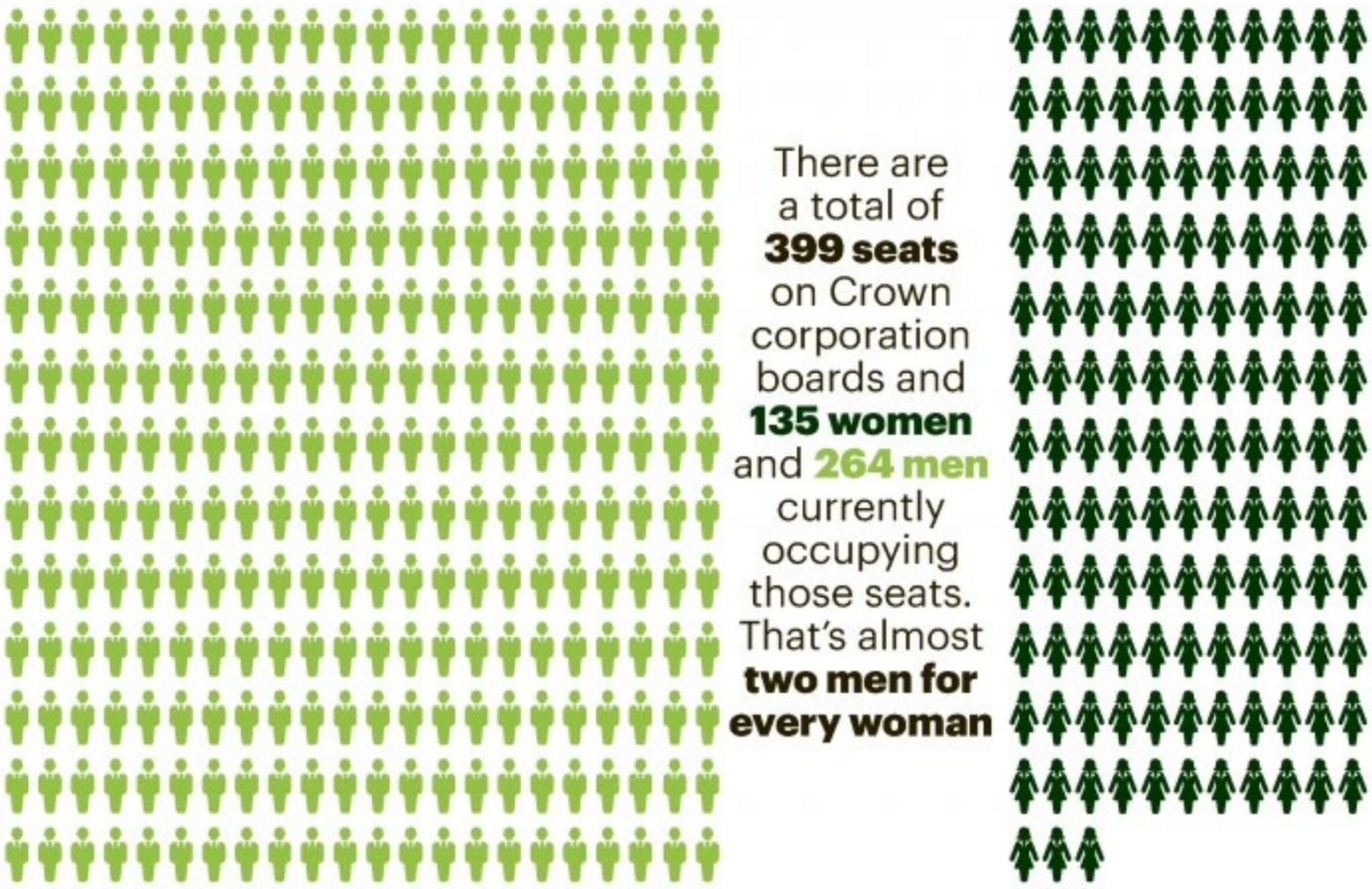
"I would say the number is encouraging," she said. "It shows absolutely there is more work to be done."

The government should take a closer look at the boards of its Crown corporations to determine which ones need a better balance of women and men when it comes time to appoint new members, she said.

"We believe there is no reason that those boards can't be 50/50 men and women," she said.

Equal Voice encourages women to seek political office, though Peckford notes they often need more prodding than men to do so. She says she hopes the government continues its efforts to reach out to women.

"Women tend to question their own skill sets and their value at some of these tables more than their male counterparts," she said. "I don't think it's a lack of commitment. I just think it's putting all the wheels into motion."



There are a total of **399 seats** on Crown corporation boards and **135 women** and **264 men** currently occupying those seats. That's almost **two men for every woman**

ABOUT THIS SERIES

THIS WEEK Metro will look closer at the Crown corporations that the federal government oversees, which **our analysis shows are overwhelmingly male.**

Many of these Crown corporations have huge influence on the lives of Canadians, from the interest rates they pay banks, to mail delivery to airport security.

AT A GLANCE

Some Crown corporation boards fare better than others.

Boards without any women:
- Canadian Dairy Commission
- Laurentian Pilotage Authority

Boards with a majority of women:
- Canadian Museum for Human Rights
- Federal Bridge Corporation
- National Arts Centre
- International Development Research Centre

WHAT YOU CAN DO

The federal cabinet appoints new directors to Crown corporation boards when positions open up. You can advocate for more diversity by contacting your MP and with the hashtag **#WomenOnBoards.**

LIVE NOW.
PAY IN 2018.
$0 down. $0 payments. 0% interest.*
Start living your LASIK life today.
Book a free consultation at 1-855-301-2020 or lasikmd.com
LASIK MD
VISION
*Subject to credit approval. Only applicable towards a Custom LASIK/Custom All-Laser procedure (including Laser PresbyVision™ and lens implant procedures) for both eyes completed by December 31, 2016. Cannot be combined with any other offer or discount. Offer subject to change without prior notice.

Panama Papers cause huge probe

TAX EVASION

85 Canadians investigated for hiding cash offshore

Eighty-five Canadians identified in the Panama Papers Leak are now being investigated for tax evasion, the Canada Revenue Agency has revealed.

Details of Canada's enforcement effort were provided to Torstar News Service the same week the U.K., which is a major hub of the offshore finance world, said it has launched reviews into 65 suspected tax cheats based on the leaked documents.

"The CRA will ensure that all Canadian taxpayers identified from the Panama Papers are pursued," wrote spokeswoman Jelica Zdero in an email.

These numbers represent the first results of a $444-million investment in the CRA's enforcement capacities, announced in April, days after the massive leak of offshore corporations and trusts.

The CRA confirmed that it had reviewed more than 2,600 records from the Panama Papers, but declined to discuss how it obtained the documents or whether it paid for them, as some European tax agencies have done. It did say that it obtained tens of thousands of supporting documents from foreign governments and court orders to aid the investigations.

> **The CRA will ensure that all Canadian taxpayers identified from the Panama Papers are pursued.** CRA spokeswoman Jelica Zdero

To date, 60 formal audits have been launched into Canadians identified in the leaked database of Panamanian law firm Mossack Fonseca.

The CRA also said it has executed search warrants and launched criminal investigations, but declined to be more specific.

"In order to ensure the integrity of our criminal investigative work and to respect the confidentiality provisions of the acts we administer, the CRA does not comment on an investigation that it may or may not be undertaking," CRA spokeswoman Lisa Damien wrote in an email.

Canada loses an estimated $6 billion to $7.8 billion in tax revenues to offshore tax evasion every year. Despite this staggering number, the CRA hasn't been very successful in prosecuting offshore tax schemes, having convicted only 49 people and levied $13.4 million in fines since 2010. TORSTAR NEWS SERVICE

On the left, J28 is in robust and pregnant. A year later, on the right, she and her calf appear thin. VANCOUVER AQUARIUM

'The population is not going to recover'

For an endangered species of killer whales, the loss of a young female has some experts worried that the population may reach a point where it stops growing.

There are only 80 killer whales among the southern residents — a clan of orcas that lives in the waters off southern B.C. and Washington State — and the death of each female is a lost opportunity to increase the pod. Ken Balcomb, senior scientist for the Centre for Whale Research, said the recently deceased orca called J28 follows a trend of females dying late in pregnancy or not long after giving birth.

"This has got to stop," he said. "The population is not going to recover if we don't have reproductive females."

J28 gave birth to a male calf last year. Researchers noticed something was wrong last January, Balcomb said, when she began losing weight. The 23-year-old orca died in October — her calf also looked thin, and Balcomb said his survival without a mother was unlikely.

J28's body was not recovered so the cause of death is uncertain, but Balcomb suspects inadequate food and toxins are to blame. THE CANADIAN PRESS

IN BRIEF

Would-be Tory leaders clash

A two-hour debate Sunday among nine rivals for the federal Conservative leadership often morphed into an autopsy of the party's ill-fated 2015 election campaign. Candidates clashed over whether to make party membership free, called for a more positive message to Canadians and lamented the party's failure to master social media.

"We need to build a much bigger Conservative party," MP Michael Chong said. THE CANADIAN PRESS

Huge moon on Monday

Canadians may want to turn their eyes to the night skies on Monday if they want to see the moon pass closer to the Earth than it has in almost 70 years.

According to NASA, the "supermoon" will be the closest full moon to earth since 1948, and it won't be as close again until 2034. The moon was expected to be at its closest just before dawn on Monday, and almost equally as visible Sunday and Monday nights. THE CANADIAN PRESS

EARN
$5855!
Plus $1800 in Travel Expenses
Are you a Healthy Male between 18 and 45 years of age? If so, we want to hear from you!
Apotex is currently recruiting healthy non-smoking men to participate in a clinical study.
REGISTER ONLINE AT WWW.APOTEX.CA
or Call: 416.741.4256 Toll Free: 1.877.APO.CLNC (1.877.276.2562)
Hours: 8:30AM to 5PM MONDAY TO FRIDAY
• 4 day confinement period, plus 13 one hour, early morning return visits
• You will be paid in installments
APOTEX
ADVANCING GENERICS

Trump picks chief of staff

U.S. POLITICS

Republican honcho given top position in White House

Reince Priebus
THE ASSOCIATED PRESS

President-elect Donald Trump named Republican Party chief Reince Priebus as White House chief of staff and conservative media owner Stephen Bannon as his top presidential strategist, two men who represent opposite ends of the unsettled GOP.

In bringing Priebus and Bannon into the White House, Trump is making overtures to both traditional Republican circles and the party's anti-establishment wing, which helped fuel the businessman's political rise.

Priebus has deep ties to GOP congressional leaders, particularly House Speaker Paul Ryan. Bannon previously ran the Breitbart website, which was fiercely critical of Republican leadership, including Ryan.

Bannon was notably given top billing in the press release announcing the appointments, a curious arrangement giving that White House chief of staff is typically considered the most powerful West Wing job.

Under Bannon's tenure, the Breitbart site pushed a nationalist, anti-establishment agenda and became one of the leading outlets of the so-called alt-right — a movement often associated with white supremacy and a defence of "Western values."
THE ASSOCIATED PRESS

metro IN PARIS

Remembering the lost, one year later

Lance McMillan
For Metro in Paris

Despite the city still being on high alert, many in Paris weren't deterred from coming out to vigils to remember the lives were taken one year ago.

At Place de la République, people holding signs saying "free hugs" waited for anyone who was in need of an embrace — many were.

Outside the Bataclan, which only just re-opened Saturday to a sold-out Sting concert, visitors lit candles and left flowers.

Across the street from the concert hall, a piano was rolled out for anyone who wanted to play a tune for the crowds that had gathered. Mistakes didn't matter here. The emotions that exuded from every song overwhelmed the senses and brought many to tears.

The most moving moment came as one woman played the late Leonard Cohen's Hallelujah as strangers locked arms with each other another and swayed back and forth while singing along.

New Zealand hit by deadly earthquake

A powerful earthquake struck New Zealand's South Island early Monday, killing at least two people, damaging buildings and infrastructure, and prompting emergency services to warn people along the coast to move to higher ground to avoid tsunami waves.

The magnitude-7.8 earthquake struck just after midnight in a mostly rural area that's dotted with small towns. Near the epicentre, it opened up snaking fissures in roads and triggered landslides.

It caused damage in Wellington, the capital, more than 200 kilometres to the north and was also strongly felt in the city of Christchurch to the south. Residents said the shaking went on for about three minutes, and was followed by a number of strong aftershocks.

Police said one person died in the small coastal town of Kaikoura and another in Mt. Lyford, a nearby ski resort.

The quake completely cut off road access to Kaikoura, said resident Terry Thompson, who added that electricity and most phones were also down in the town of 2,000, a popular tourist destination. THE ASSOCIATED PRESS

A road in Wellington on Monday. THE ASSOCIATED PRESS

IN BRIEF

Many children among dead as Syria violence continues

At least 11 children were among 23 people killed Sunday in northern Syria as pro-government forces kept up their campaign against opposition areas in the country's north, while rebels shelled a government-held district in Aleppo city.

At least eight more people were killed in a suspected airstrike on a crossing point connecting Kurdish-held areas with rebel areas in northern Aleppo province.
THE ASSOCIATED PRESS

Bulgaria's leader quits ahead of big election loss

Bulgarian Prime Minister Boiko Borisov announced his resignation after polls showed his party losing badly in Sunday's runoff presidential election.

Survey showed Gen. Rumen Radev taking about 58 per cent of the vote. "We accept the will of the people and we congratulate those who have the support of the majority of the voters," Borisov said.
THE ASSOCIATED PRESS

ARE YOU BETWEEN 18 AND 65 YEARS OF AGE?
We are currently recruiting healthy, non-smoking men and women 18-65 years old to participate in clinical studies.
You could be paid between $1000 and $5,000 upon completion of the study.
Compensation depends on the length of the study.
CLICK www.pmri.ca
CALL 416.759.5554
PHARMA MEDICA RESEARCH INC

Grocery shoppers are getting pickier

FOOD

Ontario tops list of bargain hunters, B.C. in last place

The price of cauliflower has dropped from $8 a head in January, and prices for sirloin steak and ground beef were down in September relative to last year, but see-sawing grocery prices have left Canadians feeling pickier about what they buy, according to new research.

"The average consumer will come into a grocery store with a much different mindset than just last year," said lead researcher Sylvain Charlebois, professor, Faculty of Agriculture, Dalhousie University.

"The market is much more dynamic: people are looking at prices, they are looking at bargains."

In fact, 70 per cent of 1,004 respondents across Canada said they have become more price-conscious due to food price fluctuations over the last 12 months. Nearly 60 per cent said they are looking for deals more often and 57 per cent said they are stocking up more often on sale items.

Charlebois said he thought shoppers in economically challenged regions like the Prairies, Alberta and the Maritimes would have reacted the most to the price volatility, but Ontarians topped the list of regions when it came to some bargain-hunting behaviours.

In Ontario, 55.5 per cent of respondents reported actively searching for cheaper alternatives to what they normally purchase, compared to 23 per cent in last-place British Columbia, and 66 per cent of Ontario respondents reported stocking up on sale items.

TORSTAR NEWS SERVICE

Rotman School of Management
UNIVERSITY OF TORONTO

Educated outside of Canada?
Try Business Edge

You left a good job to build a new career in Canada. Now it's time for your next move. Offered by the Rotman School of Management - Canada's #1 business school - the Business Edge program gives you the skills and network you need to take your career to the next level. Scholarships are available.

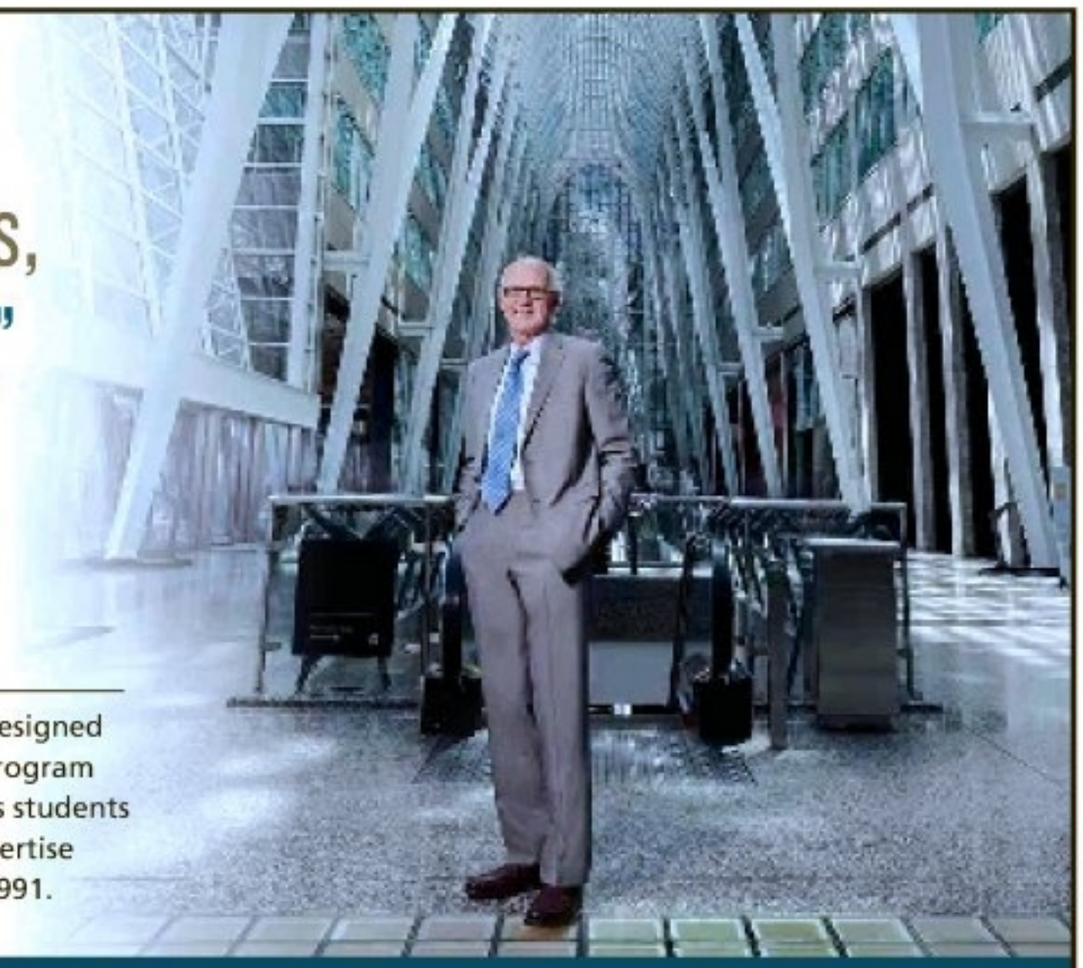
Register for our next info sessions:
November 24, January 12 & February 9 (Toronto)
December 8 (Mississauga)
Our next program starts March 2017.

Visit http://uoft.me/Edge or call 416.978.6803 for details

FUNDED BY
Canada Ontario

"The Schulich MREI is a program designed for our industry, for our times, and for our next generation of leaders."

Timothy R. Price (Hon LLD '09), Chairman, Brookfield Funds



ANNOUNCING CANADA'S FIRST
MASTER OF REAL ESTATE & INFRASTRUCTURE

The Master of Real Estate and Infrastructure (MREI) is a 12-month full-time program designed to prepare students for future leadership roles in real estate and infrastructure. The program combines theory with practice, emphasizes leadership skills development and connects students to our network of alumni and industry supporters. It builds on the reputation and expertise of Schulich's existing MBA specialization in real estate and infrastructure founded in 1991.

THE MREI IS ACCEPTING APPLICATIONS FOR JANUARY 2017
Learn more at the Experience Schulich open house: Saturday, November 19th, 9 am – 4 pm. Register now at: schulich.yorku.ca/metro

Schulich School of Business | 50
BUSINESS EDUCATION TRANSFORMED

Canada's Top-Ranked Business School
Schulich MBA: #1 IN CANADA (The Economist, Forbes, CNN Expansión, América Economía, eFinancialCareers.com) #1 IN THE WORLD (Corporate Knights)
Kellogg-Schulich Executive MBA: #1 IN CANADA (Financial Times, The Economist) #5 IN THE WORLD (The Economist)
Global Reach. Innovative Programs. Diverse Perspectives.

Schulich School of Business | YORK U

metro VIEWS
Your essential daily news
Monday, November 14, 2016

URBAN ETIQUETTE **ELLEN VANSTONE**

THE QUESTION

I held the door open for someone at a very busy chicken place and then they cut in front of me in line. Do I accept this?

Dear Ellen,

Whenever possible, I hold the door for people, but at my local Portuguese barbecue chicken place, the line is always long and the service (unlike the chicken) leaves a bit to be desired. The last two times I went, I reached the door a millisecond ahead of the next patron, and both times I held the door open, and let them enter before me. But neither time did the other patron say anything like "You held the door; of course I won't go ahead of you in line." No, both times they happily let my door holding allow them to be served ahead of me. In total, I lost several minutes to my door manners.

Do I need to hold the door when I can see it leading to inconveniences? And am I wrong to think that people shouldn't use door-holding as an excuse to add to the frustrations of the person kind enough to hold it?

Door Holder

Dear Door Holder,

There's something about people cutting into a line that brings out the child in some of us — possibly because it harkens back to that horrifying childhood moment when we realize *the world is not fair*. Our loss of innocence begins on the day we find out that, even if we behave properly and follow the rules, no one can guarantee we'll get the justice we deserve.

I personally find it enraging when people crowd onto the streetcar ahead of me after I've politely queued behind everyone who was there before me. It's also super annoying when you're at the supermarket checkout with one item, and someone with a full cart dives ahead of you.

I'm ashamed to admit how much time I spend thinking up "cutting" remarks that will shame them into better manners, which would be ironic since the remarks I come up with would be blatantly rude.

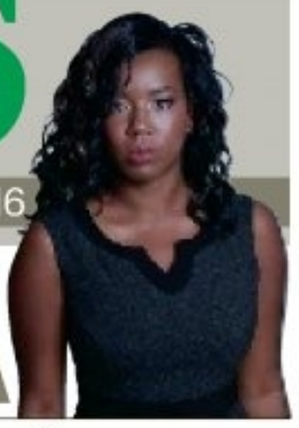
After the vitriol of the U.S. campaign, I realized how stupid I was to get mad at people who cost me a few nanoseconds.

Believe it or not, the U.S. election last week improved my attitude. Regardless of whose side you were on, I'm sure most people felt trepidatious, even up here in Canada, as to what would happen.

So I was hyper-aware of everyone around me as I set out to pick up a Metro News from the corner box, and walk to my local café. I had to dodge the usual late-for-work drivers wheeling through right-hand turns without looking and pedestrians weaving all over the sidewalk as they stared at their phones. But I dodged them without my usual sense of angry indignation. After all the nasty vitriol of the campaign, followed by Hillary's gracious high-road concession speech, I realized how stupid I was to get mad at people who cost me a few nanoseconds here and there.

If you want to be polite, you have to accept that sometimes it can result in inconvenience. What I see when you open the door, stand aside and generously let someone else go ahead of you in line is a generous and well-mannered person who is making the world a better place.

Need advice?
Email Ellen:
scene@metronews.ca



VICKY MOCHAMA

Glamour magazine defines 'woman' in mysterious ways

The era of women is over.

"What era?" you ask.

"I can't hear you over this buzzing sound," I would answer. The buzzing sound is thousands of women opening up Glamour magazine to find that Bono from popular iPhone band U2 is one of their Women of the Year.

"Is Bono a woman?" you ask.

"Bono is not a woman," I would answer. I know this because I am a woman. And Bono doesn't know our secret handshake.

None of this matters to Cindi Leive, Glamour's editor-in-chief, who said, "The idea that a man who could select any cause in the world to call his own, or no cause at all, is choosing to work, and not just for one night or at a special event, but consistently day after day and month after month on behalf of women, is incredibly cool and absolutely deserves applause."

Bono's anti-poverty work is deserving. His philanthropic range is admirable: Product RED, the ONE campaign, making Paul Martin seem cool.

Still, and maybe it's just nitpicking, but he's not a woman. What Glamour sees as overdue recognition is irritating.

First, Bono identifies as a man. He just does. Call him your man of the year. Invent a word (may I suggest GlamMan?) but don't confer the honour of womanhood on him when he neither needs nor wants it. We needn't condescend to men.

This seems like the start of a troubling pattern. Are human women passé now? Is there some kind of fatigue with corporeal female beings? When the UN named Wonder Woman as their ambassador, we should have known that it was the beginning of the end.

I haven't checked the statistics, but a quick survey of the women I know shows that they haven't been recognized as a Glamour Woman of the Year. Even if we are running out of women, there are at least a few left who haven't been recognized. Or maybe we are out of women. Surely someone would have noticed if the global population of women were rapidly declining.

We should be cautious in how we reward men who work on behalf of women. For every Bono, there are likely thousands more women working in decidedly unglamorous conditions who will go unrecognized. Even in Bono's case, there are so many women who make it possible for his work to even have any impact — African grandmothers for one.

As women from different political backgrounds contend with the Hillary Clinton loss, the spotlight should stay on the women who do the tough, uphill and unglamourous work of advocating for women's lives.

Let's be wary of giving men a standing ovation when human women still barely get a round of applause.

metro
Your essential daily news
CHIEF OPERATING OFFICER, PRINT
Sandy MacLeod
VICE PRESIDENT & EDITOR
Cathrin Bradbury
EXECUTIVE VICE PRESIDENT, REGIONAL SALES
Steve Shrout
MANAGING EDITOR TORONTO
Angela Mullins
ADVERTISER INQUIRIES
adinfotoronto@metronews.ca
General phone 416-486-4900
FREE TO SHARE

PHILOSOPHER CAT
by Jason Logan

Philosopher cat now at
www.mymetrostore.ca

metro LIFE

Your essential daily news

Lego won't advertise in Britain's Daily Mail anymore because of paper's anti-immigrant stance

Living for tomorrow instead of just today

Daniel and Emily Teo set up their own financial systems in order to avoid pitfalls with money. As a result, they have paid off their student loans, travelled and bought property in Toronto. The engineers share their tips for fellow millennials on a personal finance blog called Urban Departures. CONTRIBUTED

PERSONAL FINANCE

Getting by in life 'paycheque to paycheque' a growing reality

Melissa Dunne
For Metro Canada

Even Drake hardly uses the phrase YOLO (you only live once) anymore, but many of his fellow Canadians still subscribe to the motto when it comes to their finances.

A new survey from the Financial Planning Standards Council (FPSC) found that 35 per cent of respondents said "they live for today and let tomorrow take care of itself."

Numbers show Canadians really do seem to be living for today, with little thought given to how they will pay for tomorrow. A staggering 40 per cent of the survey respondents said if they lost their job or other main source of income, they would only have enough money to continue paying their living expenses for four weeks or less, and 19 per cent said they would run out of money after just one week.

Kelley Keehn, FPSC's consumer advocate, does not advocate taking a YOLO attitude towards finances. The Gen Xer encourages millennials to start young, and aim to have about six months of living expenses saved up for that inevitable rainy day.

For those looking to pay for some professional help, Keehn suggests going to findyourplanner.ca to find a certified financial planner. There are also many free online tools available, added the author of nine books on finance.

"You really need to have a solid financial plan," said Keehn in a phone interview.

HAVE SOME PRUDENCE

About one in four respondents to the FPSC survey said they worry "almost constantly" about money. Bridget Eastgaard, 30, used to be no different.

When the Calgarian was in university her mind was preoccupied with her growing debt. While the millennial was able to land a full-time job shortly after graduation, she didn't know how to dig herself out of about $20,000 of student debt.

"I literally Googled 'how to pay off student loans,'" said Eastgaard in a phone interview.

It turned out she was a quick learner and was able to pay off her debt in just 22 months, by working full time, plus doing tutoring on the side.

She became so passionate about finances that she eventually went back to school to get a degree in finance and now works full time on her business, the blog Money After Graduation.

Fellow millennials Daniel and Emily Teo, also have a passion for finance.

The two engineers/bloggers of the personal finance blog, Urban Departures, use what Daniel, 31, calls "systems."

"We have better things to do with our time, so we set up systems," said Daniel, a dad to two kids under four, in a phone interview.

The systems include having a budget, tracking the budget, looking at the statistics and understanding the trends, explains Daniel. This strategy has worked quite well for the Teos, who over the past decade have paid off their student loans, travelled, and bought property in Toronto.

If you happen to be a millennial millionaire like Drake, you can likely live the YOLO motto every day, every day … while a team of professionals manages your substantial finances for the future.

For the rest of us mere mortals it's perhaps wise to amend The Six God's lyrics to: YOLOBYMLFALTSHSFP —You Only Live Once (But You Might Live For a Long Time) So Have Some Financial Prudence.

Not quite as catchy as the original motto, but certainly more practical.

BY THE NUMBERS

40%

If they lost their job, 40 per cent of Canadians would only have enough money to live on for four weeks or less.

19%

According to the Financial Planning Standards Council survey, 19 per cent said they would run out of money in one week.

WORK HARD PLAY HARD
BECOME A FILMMAKER
Learn screenwriting, directing, cinematography, editing and take your idea to the big screen !
Event and Venue Management | Audio | Film and Television | Entertainment Management
TREBAS INSTITUTE
(416) 966-3066 | trebas.com | At Dundas West Subway

JOHANNA SCHNELLER WHAT I'M WATCHING

The consoling power of art

Kate McKinnon, as Hillary Clinton, singing Hallelujah. CONTRIBUTED

THE SHOW:
Saturday Night Live, Nov. 12, 2016 (NBC/Global)
THE MOMENT: Hallelujah

Sitting alone at a piano, wearing her trademark white pantsuit, Kate McKinnon, as Hillary Clinton, begins singing Hallelujah, the signature song of Leonard Cohen, who died last week. "Oh, that's a nice tribute to Cohen, and to Clinton," you think. "I didn't know McKinnon could sing so well."

But part of you is waiting for her to do something ironic with the lyrics, maybe in the second verse. As she keeps singing, you realize, "Oh my god, she's doing this straight." And then, "Oh my god, this is really, really moving." Next thing I knew, I was sobbing.

As an American and a woman, this last week has been a terrible one for me. Witnessing Hillary Clinton's heartbreaking, generous, hopeful concession speech, I was in awe of her strength. She wasn't going to be the woman who cried. I cried for her.

Every day since, it hits me how much we've all lost in Clinton's loss. Who knows when we'll see a woman U.S. president now? Who knows what will happen to the planet, with a world leader who doesn't believe in climate change? Who knows what will happen to people outside the mainstream, with a unified government against them?

But watching McKinnon in that pantsuit — and everyone at SNL who navigated this bitter election so well (another highlight: Tom Hanks doing Black Jeopardy) — I never felt luckier to be a liberal intellectual. I may be loathed by many of my fellow Americans. But I'm so grateful for the consoling power of art.

Johanna Schneller is a media connoisseur who zeroes in on pop-culture moments. She appears Monday through Thursday.

Get on board and get up to 30,000[1] Aeroplan Miles.

Offer ends December 2, 2016. Conditions apply.

Visit tdaeroplan.com/yyz or call 1-888-714-4459 to learn more

TD Banking can be this comfortable.

[1] Welcome Bonus of 15,000 Aeroplan Miles ("Welcome Bonus Miles") will be awarded to the Aeroplan Member account associated with the TD Aeroplan *Visa Infinite* Card Account ("Account") only after the first Purchase is made on the Account. To receive the additional 10,000 Aeroplan Miles, you must also: (a) apply for an Account between September 3, 2016, and December 2, 2016; and (b) make $1,000 in Purchases on your Account, including your first Purchase, within 90 days of Account approval. To receive the additional 5,000 Aeroplan Miles you must also (a) Add an Authorized User between September 3, 2016, and December 2, 2016; (b) Authorized User must call and activate their Card by January 16, 2017, and (c) your Account must be in good standing at the time this 5,000 Bonus Aeroplan Miles is awarded. You can have a maximum of three (3) Authorized Users on your Account but you will only receive 1 (one) 5,000 Bonus Aeroplan Miles offer. Annual Fee for each Authorized User Card added to the Account will apply. The Primary Cardholder is responsible for all charges to the Account, including those made by any Authorized User. If you have opened an Account in the last 6 months, you will not be eligible for these offers. We reserve the right to limit the number of Accounts opened by and the number of miles awarded to any one person. Please allow 8 weeks after the conditions for each offer are fulfilled for the miles to be credited to your Aeroplan Member account. Offers may be changed, withdrawn or extended at any time and cannot be combined with any other offer unless otherwise specified. These miles are not eligible for Aeroplan status. All trade-marks are property of their respective owners. ® The Air Canada maple leaf logo and Air Canada are registered trade-marks of Air Canada, used under license. ® The Aeroplan logo and Aeroplan are registered trade-marks of Aimia Canada Inc. ® The TD logo and other trade-marks are the property of The Toronto-Dominion Bank.

LEONARD COHEN

'That's the sign of a great songwriter'

There was a time when Leonard Cohen's Hallelujah wasn't even a footnote in the Montreal performer's music career.

The 1984 synth track fumbled its way into release and practically fizzled out, never being promoted as a single.

But it was gradually discovered by performers who eagerly dove into Cohen's lyrical masterpiece and covers began multiplying.

Velvet Underground founding member John Cale was one of the first to reinterpret the song and a cover by the late Jeff Buckley accelerated Hallelujah's meteoric rise from obscurity.

"I couldn't think of any other song that had a trajectory anything like what happened with the phenomenon of Hallelujah," says Alan Light, author of The Holy or the Broken: Leonard Cohen, Jeff Buckley, and the Unlikely Ascent of Hallelujah."

Light adds the song went on to develop incredible range despite its deep lyrics.

"(It's) a song that people sing at funerals and they sing at weddings; that they sing in great celebration in the way he initially intended it — the opening of the Olympics — or it's very melancholy and it's very solitary and sad in the way it gets used in a lot of movies and TV shows."

Hallelujah became a staple of network TV shows like The West Wing, The O.C. and ER when producers wanted to evoke a certain spiritual tone.

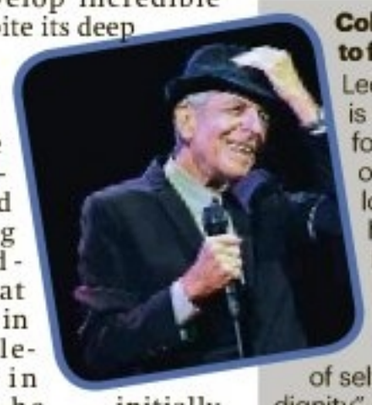
Vocal group the Tenors credit the song with helping define their careers. "We've used it in many of the biggest moments we've experienced," says singer Fraser Walters, pointing to an appearance on Oprah where they sang it alongside Celine Dion.

Walters credits Cohen's astute lyrical ability for giving Hallelujah a nuance that let it be reinterpreted countless times over.

"That's the sign of a great songwriter," he says. "Even though there might be some personal messages in there for Leonard himself, people were able to make it their own. The melody is hauntingly beautiful."

THE CANADIAN PRESS

FAMILY



Cohen's son grateful to fans

Leonard Cohen's son is thanking the public for the outpouring of affection that followed the death of his father.

In a Facebook post, Adam Cohen paid tribute to his father's "unique blend of self-deprecation and dignity" as well as his charisma and vast body of work. Leonard Cohen died in his home in LA last week at age 82. THE CANADIAN PRESS

Inspiring change for young girls

Actor Angelina Jolie will executive produce The Breadwinner, an animated adaptation of a book by the same name that was written 16 years ago by Deborah Ellis, a writer from Cochrane, Ont. TORSTAR NEWS SERVICE

ANIMATED FILM

Angelina Jolie to bring tale of Afghan child to big screen

Ever since she penned a young adult novel about an 11-year-old girl in a Taliban-torn Afghanistan who chops off her hair and disguises herself as a boy to earn a living for her impoverished family, Deborah Ellis has been flooded with praise from readers.

Most of them are children who fell in love with her story, The Breadwinner, in classrooms across the globe, often reimagining the Cochrane, Ont. author's tale as a performance for the school theatre.

But now, 16 years after its release, The Breadwinner and Ellis are about to be put in an even bigger spotlight — in part because of actress Angelina Jolie.

The star, who doubles as an advocate for refugees and women's rights, is bringing The Breadwinner to the big screen. She recently signed on as the executive producer of an animated adaptation of the beloved book set to be released next fall.

"The fact that she's connected to the project is very, very exciting," Ellis told the Star of Jolie, whom she has yet to meet or speak with.

"She does tremendous work in a bunch of fields in social justice and I know she will make a project that everyone is going to be proud of."

The Breadwinner is dear to Ellis, a feminist and anti-war advocate, because it was inspired by time she spent in Afghan refugee camps, hearing from women facing oppression.

"I keep hoping the book will go out of style, and there will be justice and sanity in the world, but we keep dealing with the same issues," she said. She also hopes its film version will inspire change for young girls like Ellis's protagonist Parvana.

Despite writing an early draft of the movie script to shape the character's presentation, Ellis is taking a back-seat role in the film's development, eschewing stereotypes of authors who are fiercely protective of adaptations of their work.

"I know how to write books. Actually, I should say, I'm learning how to write books, but movies are a whole different thing," she said.

Among those Ellis is putting her faith in is another Canadian: Anthony Leo, the co-founder of Aircraft Pictures, a Toronto production company.

He first became enthralled with Ellis's tale when, on a Caribbean vacation with a few families years ago, he listened as a friend read the book to her daughter every evening. "It really stood out to me because all 12 of us — adults and kids — sat there and were enraptured," he said. "Over the week, we read the whole thing together."

Those memories returned in 2009 when Leo and business partner Andrew Rosen visited Groundwood Books, Ellis's publisher, and their host pulled out a copy of The Breadwinner.

They quickly nabbed its film rights and, luckily, when it came to finding early funding for the project, didn't have to look beyond the mother who introduced Leo to the book on their holiday: businesswoman and former politician Belinda Stronach.

"What can I say? Her and her daughter have good taste in Canadian literature," Leo said laughing.

TORSTAR NEWS SERVICE

> **I keep hoping the book will go out of style, and there will be justice and sanity in the world, but we keep dealing with the same issues.** Deborah Ellis, right, on the book she wrote 16 years ago that's being adapted to film by Angelina Jolie

Don't avoid financial messes you've made

PERSONAL FINANCE

Move forward by facing fear, embarrassment head on

Gail Vaz-Oxlade
For Metro Canada

Set aside the excuses you've been using for why you're in a mess, like, "Gail, I want to make things better, but I just don't know where to start. How can I take money out for the jars if I'm always in overdraft?" ISTOCK

Have you ever seen the movie The NeverEnding Story? The majority of the story takes place in the parallel world of Fantasia, a world being destroyed by The Nothing. As The Nothing creeps across the land, everything is consumed, leaving behind desolation and emptiness. The protagonist is a young warrior, Atreyu, who is charged with finding a way to stop The Nothing.

I've met people who have The Nothing in their lives when it comes to their money. They are living in a miasma of inaction, the desperation of their circumstances paralyzing them.

They're afraid to look too closely at the mess they've made because that'll crystallize just how dire their circumstances really are. Sometimes they feel helpless. They even avoid seeking help because they're too embarrassed by the mess they've made to fess up and get help.

If you're sure that what you're doing now isn't working for you, then it's time to make some changes. For as long as you remain mired in The Nothing, you will be eaten by the misery you're feeling.

Face The Nothing head on and you will not only overcome the fear and the embarrassment, you'll no longer feel helpless. You'll be moving forward.

It won't happen quickly. It'll take time. And effort. It took time to make the mess, so it'll take some serious effort to fix what's broke.

Set aside the excuses you've been using for why you're in a mess, like, "Gail, I want to make things better, but I just don't know where to start. How can I take money out for the jars if I'm always in overdraft?"

I get this question all the time. Hey, does being in overdraft stop you from buying groceries? I don't think so. And that's the money you're putting in the food jar. Using the jars isn't about finding extra money, it's about taking the money you'd normally spend out of the bank (yes, even off your overdraft) and putting it into your jars, then not spending any more than that.

Eventually, if you've done a budget and you're cutting back on your expenses, you'll have the money to pay off that overdraft because you're watching where your money goes and you're focused on getting rid of the overdraft.

Here's another excuse I hear frequently: "I can't figure this out. I just don't really have a brain for money. It's too hard. Where can I go to get someone to help me?" You don't own a pen and a piece of paper? You can't add and subtract?

So many people see the math of money as overwhelming. It isn't. It's Grade 5 math. Seriously. Grade 5. Stop with this excuse!

You can change your life. You can work out your money problems. But you have to want to do it. And you have to be willing to get off your ass and do the hard stuff it takes to figure out where you are and where you want to go.

If you let your sense of being overwhelmed, your lack of time, or your waning willpower get in the way, The Nothing will eat you.

For more money advice, visit Gail's website at gailvazoxlade.com

BARGAINS

Haggling: The worst they can do is say no

Few prices are non-negotiable, say veteran bargain hunters like Pete Breese. ISTOCK

Pete Breese remembers seeing a leather jacket he wanted to buy — but not pay full price for — in a store when he was a teenager, so he asked for a discount and walked away with his new purchase shortly after.

"Ever since then, I realized that you can haggle just about anywhere," he said — and he says he's continued to do it "all the time."

It may seem like haggling is confined to car dealerships, Kijiji sales and travels abroad, but that doesn't have to be the case. Few prices are non-negotiable, say seasoned hagglers, and people shouldn't fear asking for a discount most anywhere so long as they follow the proper bargaining etiquette.

"There's always room," says Mohammed Halabi, director and founder of MyBillsAreHigh.com, which negotiates down the cost of individual and business phone, Internet and TV plans.

The only exceptions, he quips, are gas and hydro bills.

All other companies — like furniture retailers, hotels or electronics dealers — are fair game, he says.

"There's room for those places to, you know, either sweeten up the deal or get a reduction in cost," says Halabi. Instead of a price cut, consumers could ask a hotel for a free upgrade or petition a telecom provider to add in more data without an extra fee.

To secure any deal, though, a customer must first ask for one, and there are some ways to help ensure that goes smoothly.

The best way for someone start a negotiation is for them to mention how much they love an item, says Breese, who now owns Eclectic Revival, a vintage and custom lighting store in Toronto, where it's acceptable to bargain rather than just pay what's scrawled on the price tags.

"When I see somebody being enthusiastic about a piece, (it) is definitely going to soften my heart," he says.

A polite demeanour is also a must. Recently, Breese stopped engaging with a man who repeatedly demanded he sell an item for $100 less than its price after he had already said the most he was willing to drop it by was $75.

On the flip side, trying to bring down the price by pointing out flaws on an antique is likely to backfire, he says, because it could offend the seller, who is likely aware of any nicks already.

But not everyone wants to start a negotiation, and anxiety around haggling is common.

Breese says there's little reason to feel nervous about haggling — a conversation that typically takes only a few minutes in his shop.

"The worst thing they can say is no." THE CANADIAN PRESS

Bank on us.

Oaken is now backed by Home Bank, a wholly owned subsidiary of Home Trust Company. This means you can now select GICs and savings accounts from both Home Bank and Home Trust Company, each providing separate eligibility for CDIC coverage†.

For some of the highest GIC rates in Canada, call 1-844-218-0115 or visit oaken.com

1.85% Cashable GIC
2.00% 1 Year GIC
2.10% 18 Month GIC
2.50% 5 Year GIC

Oaken FINANCIAL
Plant for your future™

Oaken Financial is a trademark of Home Bank, member of CDIC

145 King Street West, Concourse Level, Toronto, ON M5H 1J8 OakenFinancial @oakenfinancial

Rates shown are in effect as at November 14, 2016, and subject to change. Interest on all GICs is paid annually or compounded annually and paid at maturity, minimum deposit $1,000. All GICs are non-redeemable except for the Cashable GIC, which is based on a 1 year term and redeemable after 90 days, and not available for registered plans. †CDIC coverage up to applicable limits. Home Bank is a wholly owned subsidiary of Home Trust Company. Home Bank and Home Trust Company are separate members of the Canada Deposit Insurance Corporation (CDIC).

YOU CAN DO THIS HORTICULTURE

Getting your hands dirty

WHY I LIKE MY JOB

Mark Ellis, 31, Contract Landscape Designer in St. Albert, Alberta

My hands were always dirty as a kid, so I figured I might as well continue the trend into adulthood.

Whether my day calls for sod laying, planting, watering, trimming, fertilizing or digging, I'm always preoccupied — but I seriously love what I do.

My interest in horticulture sprouted during my high school years, when I spent most of my summers cutting and maintaining grass at an 18-hole golf course.

My high school guidance counsellor recommended the horticulture program at Olds College, which provided an on-campus greenhouse and indoor fields as classroom settings.

There, I learned how to produce landscape drawings. I also learned how to properly care for and maintain most types of local flora.

I now work as a contractor, travelling across the outskirts of Edmonton to coordinate the use of plants, trees and shrubbery on both private and public spaces.

Doing this job, there are challenges I face every day, such as tree and plant diseases, but there's something so satisfying about bringing plants back to life and comparing the 'before and after' of each project.

THE BASICS:
Horticulture Specialist

$38,835

Median annual salary for a horticulture specialist or technician. Landscape foreman and grounds maintenance supervisors have the potential to earn upwards of **$60,000**.

+8%

Projected rate of job growth over the next eight years.

Data for this feature was provided by payscale.com, ontariocolleges.ca, nscc.ca, servicecanada.gc.ca and onetonline.org.

HOW TO START

Many colleges offer diploma programs and apprenticeships in horticulture and landscape technology, encouraging those with a love for the outdoors to break out from the four walls and pursue their passion for sustainable development. Students will acquire a range of skills in landscape assessment, green space and garden maintenance, urban and rural landscape design, and pest management.

Horticulture is a nationally designated trade under the Interprovincial Standards Red Seal Program, enabling qualified technicians to work anywhere in Canada.

WHERE YOU CAN GO

The landscaping and horticulture sector tends to be a particularly attractive path for youth; however, many mature adults have pursued the industry as a second or late career option. Entry-level roles in this field include gardener, arborist, lawn care specialist and tree service technician.

The new government has promised blossoming infrastructure development — and is currently under increased public pressure to redevelop tarnished industrial sites and to restore national historic sites back to their former glory. Thus, the potential for new jobs exists in various settings including public squares, recreation areas, rural and urban parks, parking lots, cemeteries, golf courses and so on.

WE NEED MALES & FEMALES
Are you a healthy, non-smoking,
MALE OR FEMALE
18 AND OVER?
• Free of daily medications?
If so, you may be eligible for our upcoming clinical research studies:
• We conduct weekdays as well as weekend studies.
• Compensation may range from $1,000 to $4,000 depending on the length of the study.
BioPharma SERVICES INC.
Research. Results. Reliability.
CALL: 416-747-5246
Toll Free: 1-866-747-5246
Mon-Fri: 8am-6pm, Sat-Sun: 10am-6pm
4000 Weston Road, Toronto | www.biopharmaservices.com

HEADLINE
COFFEE

Brew something new this weekend

Treat yourself to Headline Coffee, the curated coffee subscription service that brings a new, Fairtrade certified coffee to your door every month.

> **Last month's coffee was fabulous! Looking forward to November's coffee with great anticipation.**
>
> *Robert B., Toronto*

Subscribe at **headlinecoffee.ca**

Get your first month for just $10 when you use promo code **METRO50** at checkout.

OUR NEXT SHIPMENT

HONDURAN CAFÉ SOLAR

CITRUS – MEDIUM BODY – TOASTED CARAMEL

Order by December 1 at
headlinecoffee.ca
to receive this coffee.

MAKE SURE IT'S FAIRTRADE

metro SPORTS

Borussia Dortmund's Hans-Joachim Watzke says "it was no joke" and "not a marketing move" to have Usain Bolt practise with the Bundesliga team

Cowboys running back Ezekiel Elliott had 209 yards from scrimmage against the Steelers on Sunday. JUSTIN K. ALLER/GETTY IMAGES

Zeke zones in on TDs

NFL

Elliott scores three majors, hot Cowboys melt Steelers

SUNDAY In Pittsburgh

COWBOYS	STEELERS
35	30

Dak Prescott and Ezekiel Elliott have little interest in the big picture. Yes, the rookies understand the Dallas Cowboys are on a historic roll. Just don't expect them to start thinking about what it all means.

"I really don't think about what's normal and what's abnormal," Prescott said.

Maybe because what's happening in Dallas might be the new normal.

Elliott ran for 114 yards and two touchdowns — both in the final two minutes — and turned a screen pass into an 83-yard score as the Cowboys pulled off a thrilling 35-30 victory over the Pittsburgh Steelers on Sunday night for their eighth straight win.

Twice late in the fourth quarter Dallas (8-1) had the ball in Pittsburgh territory with a chance to run out the clock and attempt a game-winning field goal. Twice Elliott found himself running free into the end zone, the last a 32-yard sprint up the middle with nine seconds left.

"It parted like the Red Sea," Elliott said after pushing his season rushing total to an NFL-best 1,005 yards. "All I had to do was run."

Prescott overcame an early fumble to pass for 319 yards and two scores and felt his jaw drop while watching Elliott score the third and final touchdown of a wild final 115 seconds.

"I was just shaking my head like 'Wow,'" Prescott said. "We were just trying to get us in position to get in good field goal range and Zeke said otherwise."

When safety Byron Jones pushed Pittsburgh receiver Antonio Brown out of bounds at the Dallas 20 on the final play, the Cowboys had perhaps their most impressive win of an increasingly surprising season. Prescott also took another step toward stopping any discussion about the team's starting quarterback.

Veteran Tony Romo practised during the week and is nearly fully recovered from a broken bone in his back, but he spent his Sunday the same way he spent every other one this season: in street clothes watching Prescott do his thing. THE ASSOCIATED PRESS

CFL PLAYOFFS

Tiger-Cats eliminated by Edmonton

EAST SEMIFINAL

ESKIMOS	TICATS
24	21

Sean Whyte's nine-yard field goal with seven second remaining earned the Edmonton Eskimos an exciting 24-21 East Division semifinal win over the Hamilton Tiger-Cats on Sunday.

Whyte's game-winning boot came after Kenny Ladler intercepted Hamilton starter Zach Collaros at the 20-yard line. But Whyte got the chance for his kick because running back John White recovered his own fumble at the Hamilton 25-yard line for a five-yard loss.

White made up for it with a 23-yard run, putting Edmonton at the Hamilton two-yard line with 34 seconds to play.

White scored TDs on Edmonton's opening two possessions and ran for over 160 yards to counter to the stiff southwest 25-35-km/h Hamilton wind.

Edmonton will visit the Ottawa Redblacks in the East Division final next weekend. The winner will represent the conference in the Grey Cup game Nov. 27 in Toronto.

Edmonton (10-8) was fourth in the West but earned the crossover after posting a better record than third-place Montreal (7-11).

In Vancouver, the B.C. Lions rallied for a 32-31 win over the Winnipeg Blue Bombers in Sunday's West semifinal to set up a West final against the Calgary Stampeders. THE CANADIAN PRESS

SPEEDSKATING

Blondin earns gold with narrow victory

Canadian speedskater Ivanie Blondin won gold in the women's mass start event on Sunday at ISU long track World Cup in Harbin, China.

Blondin, of Ottawa, finished first by 15 hundredths of a second over Italy's Francesca Lollobrigida. South Korea's Bo-Reum Kim was third. Quebec City's Beatrice Lamarche, skating in her first World Cup, was 19th.

Blondin's medal was her second of the weekend. She also won bronze in Friday's 3,000 metres.

"I felt really pumped. I knew I had it in me. I just had to come up with the perfect strategy," said Blondin. "The last lap, I actually went a little bit earlier that I would normally have, to surprise the others and have a head start on them.

Ivanie Blondin GETTY IMAGES FILE

"I didn't really have a race plan going into it. I was just planning to feel things out. Knowing that I had good speed like I had in the 1,000 metres, I knew I was capable of beating all the other skaters at the line. I just went for it and ended it pretty well."

In the men's mass start, Toronto's Jordan Belchos was fourth. South Korea's Seung-Hoon Lee won gold. THE CANADIAN PRESS

FORMULA ONE

Hamilton raises stakes for final race

Lewis Hamilton won Sunday's rain-delayed Brazil Grand Prix at Interlagos, and Mercedes teammate Nico Rosberg again settled for second. It's the third straight race that Rosberg has been the runner-up behind Hamilton.

Is Rosberg frustrated? Not likely.

If he finishes second again to Hamilton in the season finale on Nov. 27 in Abu Dhabi — or even third — it will be enough to bring him his first drivers' title.

"I can live with second today," Rosberg said, ceding the stage again to the Englishman, whose victory was his first in Brazil after failing in nine other attempts. "I was hoping for the win, but second is OK."

Lewis Hamilton GETTY IMAGES

The German, whose father Keke Rosberg won the title 34 years ago, still leads the overall season standings with 367 points to 355 for Hamilton.

Drivers get 25 points for a victory, 18 for second, 15 for third, and 12 for fourth. The awards go all the way to one point for 10th place. THE ASSOCIATED PRESS

IN BRIEF

Goalkeeper Howard injured
Tim Howard did not travel with the United States for Tuesday night's World Cup qualifier at Costa Rica after the Colorado Rapids keeper injured the adductor in his right leg. THE ASSOCIATED PRESS

Ciganda wins in Mexico
Carlota Ciganda rallied to win the Citibanamex Lorena Ochoa Invitational on Sunday for her second LPGA Tour victory in four starts.

The Spaniard shot a 4-under 68 in Mexico City for a two-stroke win over six players. THE ASSOCIATED PRESS

Irish continue to outdo Canada on rugby pitch
Ireland's second-stringers upheld their unbeaten rugby record against Canada in a 52-21 win in Dublin Saturday.

The Canadian men dropped to 0-7-1 all-time against Ireland. THE ASSOCIATED PRESS

St-Gelais wins on short track
Canada's Marianne St-Gelais won the women's 500 metres at the ISU World Cup short-track speedskating event Sunday to close the weekend with three medals. THE ASSOCIATED PRESS

McGregor into history books with NYC win

UFC 205

Irishman takes out Alvarez to become first two-class champ

Conor McGregor raised his arms in triumph before he stepped inside the cage, the cocky Irishman playing to a crowd going wild for UFC's greatest champion.

McGregor ran a circle around the mat, a victory lap of sorts before he even threw a punch. McGregor packed fans to the Madison Square Garden rafters and drove them into a frenzy as he packed a vicious punch against Eddie Alvarez.

McGregor confidently knocked out the overwhelmed Alvarez in the second round to win the UFC lightweight title Saturday in the main event of UFC 205 on a record night. He dubbed himself this week the King of New York. Now, he's been crowned a two-class champ. "What's next for me," McGregor bellowed inside the cage. The easy answer: whatever the "Notorious" one wants. McGregor dominated from the opening bell of the biggest card in UFC history — on pace to set an MMA pay-per-view record — and the sold-out crowd of 20,427 loaded with A-listers from Madonna to Hugh Jackman went wild with each punishing blow.

> Eddie is a warrior, but he shouldn't be in there with me. I'm at a different level.
>
> Conor McGregor

McGregor, also UFC's featherweight champ following a 13-second knockout of Jose Aldo, had predicted a fourth-round KO. Unlike UFC's laborious legal fight to reach New York, McGregor wouldn't make anyone wait. UFC has not decided if McGregor (21-3) will be allowed to defend both championships. UFC President Dana White said McGregor could be about the only fighter in the promotion to handle that kind of gruelling fight load. "Who knows," White said. "I'm going to let him enjoy his night."

McGregor crouched inside the cage waiting for the bell before attacking Alvarez (28-5). McGregor was the clear aggressor from the start, dropping Alvarez three times in the first round. Alvarez, of Philadelphia, bounced up the first two times and took a severe beating on the third. McGregor forced Alvarez to fight with his back to the cage and never absorbed a hard strike.

MICHAEL REEVES/ GETTY IMAGES

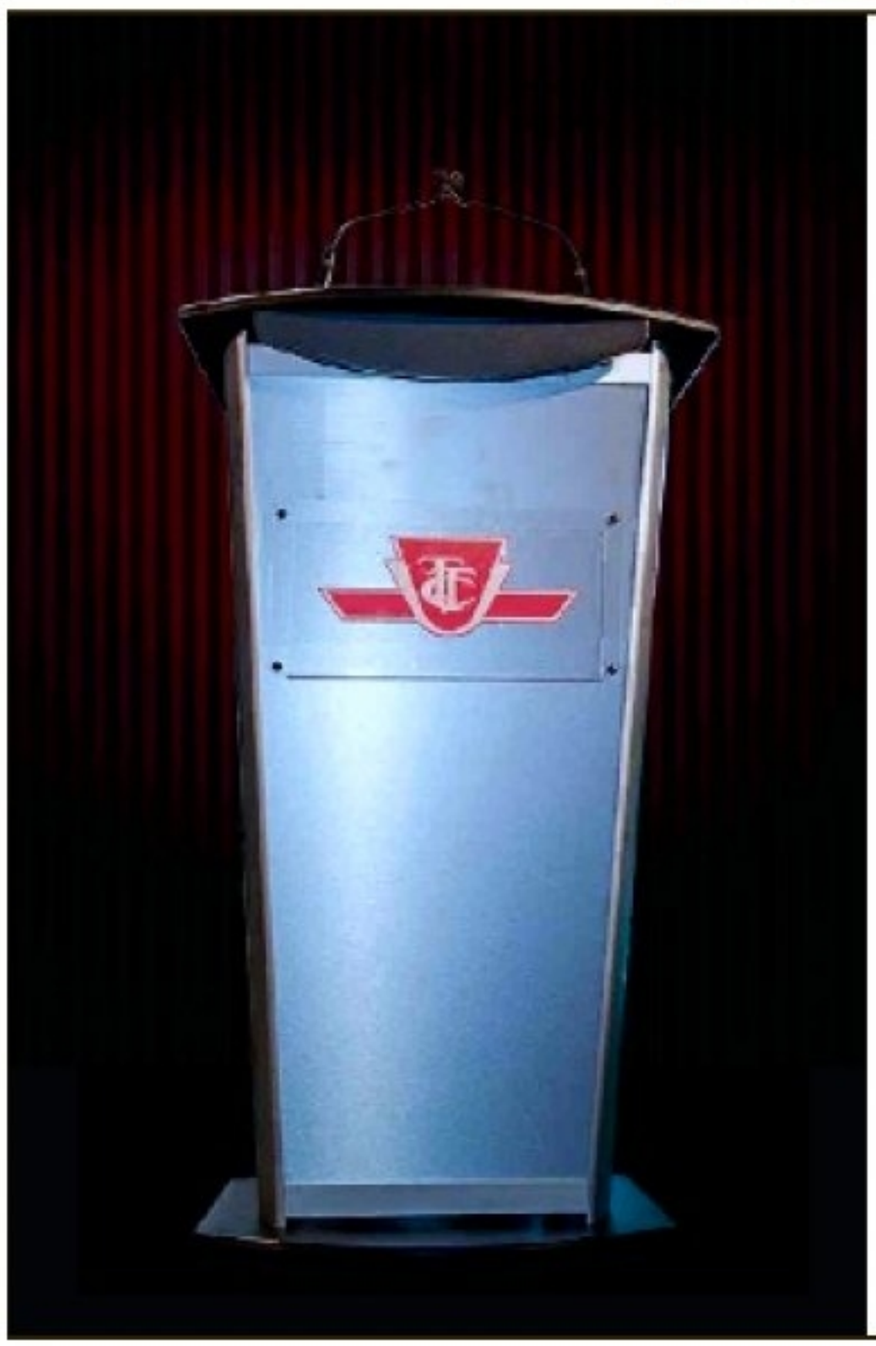
McGregor, 28, even put his hands behind his back in the second, taunting Alvarez to hit him. McGregor, UFC's biggest box-office star, unloaded a left and ended the fight at 1:52 of the second. McGregor lay waste to a battered Alvarez and brazenly demanded his second UFC championship belt in a speech peppered with profanities.

McGregor snatched his new lightweight championship belt, paired it with his featherweight title, and UFC's first two-class champion in UFC's history plopped himself on top of the cage and absorbed the scene of his historic night.

Tyron Woodley defeated Stephen Thompson via majority draw to retain his welterweight title in a fantastic fight and Joanna Jedrzejczyk successfully defended her UFC women's strawweight championship with a decision win over Karolina Kowalkiewicz.

THE ASSOCIATED PRESS

Ireland's Conor McGregor pounds Eddie Alvarez on the canvas to seal victory in New York. JULIO CORTEZ/THE ASSOCIATED PRESS



Virtual Customer Town Hall

The TTC's Customer Town Hall will be held on Thursday, November 17 from 7 p.m. to 9 p.m. New format for 2016 – we're hosting the Town Hall virtually!

Customers can view our broadcast via webcast, with closed captioning feed, or join via teleconference. This event will include a progress report and status of TTC projects and services. Customers will be given an opportunity to present ideas, voice their opinions and ask questions of senior leaders at the TTC via the webcast, twitter or by phone.

- To join the webcast: http://www.meetview.com/TTC20161117/
- To join the Teleconference: 416 764 8658
- To Register for the webcast and check your computer system's compatibility: http://www.meetview.com/TTC20161117/
- Join the conversation on Twitter by using: #TTCTownHall

Leiweke's hands covered in Red

MLS

Toronto FC has ex-MLSE boss to thank for its current success

Tim Leiweke's fingerprints are all over the current regime at Toronto FC, but the former president and CEO of Maple Leaf Sports and Entertainment isn't taking credit for the Reds' success this season.

> **Toronto's a really unique, special place and right now if you look at it, they're arguably, within Major League Soccer, they're the talk of the league.** Tim Leiweke

"We did good things," Leiweke, who left last fall after about 2-1/2 years in Toronto, said over the phone from California this past week. "(Current TFC president) Bill Manning came in here and did better things."

General manager Tim Bezbatchenko was hired under Leiweke, now founder and CEO of the Los Angeles-based Oak View Group. Together, the two Tims dove into Major League Soccer's designated player game, signing striker Jermain Defoe and current captain Michael Bradley — a $100-million package sold to the public as a Bloody Big Deal — before bringing in strikers Jozy Altidore and Sebastian Giovinco in the wake of the flop that was Defoe's tenure.

Coach Greg Vanney also started under Leiweke, as did the major renovation of BMO Field.

"He really thrust this team into the spotlight, and I think if we go on to be a championship team, certainly he gets some credit for that, without a doubt," Manning said before the season began.

Still, it was Manning, brought in by MLSE chairman Larry Tanenbaum last October, who made the Reds better with crucial finishing touches, Leiweke said. They brought in defenders Drew Moor and Steven Beitashour, goalkeeper Clint Irwin and midfielder Will Johnson — players who thrive under pressure.

"It's the one thing we didn't have last year, so I'm really a huge fan," Leiweke said. "I think the very reason that Toronto's (in the Eastern Conference final) is because Bill and Tim went out and found those four MLS veterans, the real character guys that came in and taught that organization how to win this year."

One major turning point, he added, came after the Defoe "experiment" blew up. Instead of losing faith, Tanenbaum and MLSE's executive committee invested in Altidore, who has been a pillar for Toronto FC down the stretch.

"I think that was a really key moment where we did not hide, we admitted our mistakes and we moved on. We went out and brought in another designated player. I think the fact that Larry and the board didn't blink there, I think that was a real major moment — not just for that team, but for MLSE. It showed that this board and Larry, they wanted to win."

Tim Leiweke at BMO Field in May 2015, before extensive renovations. The former MLSE president and CEO also has a hand in Toronto FC's current on-field product.
CHRIS SO/TORSTAR NEWS SERVICE

With the Montreal Impact up next in the Eastern final starting Nov. 22, Leiweke believes the story is about to get even better.

"A lot of people would argue not having a U.S. team in the Eastern Conference finals would hurt the league," he said. "I'd argue this is the best thing to ever happen, because people don't understand the competitiveness, the animosity, the rivalry between Toronto and Montreal." TORSTAR NEWS SERVICE

metro Spiritualist Forum To advertise contact Ian March at 416-443-4388

JANE & WILSON PSYCHIC & ASTROLOGER
(Pandit: RAVI SHASTRI)
Also at (VICTORIA & DANFORTH)
1 FREE QUESTION
Overpowers Impossible Problems
Removes Problems like Money, Court Love, Business, Education, Depression Enemy, Education, Health, Marriage, Job
An Expert Spiritualist treats Black Magic, Witchcraft, Jaadu, Obeau and gives 100% Immediate Protection
647-969-7846
2562 Danforth Ave, #3, TorontoNearby METRO 24hrs (Victoria & Danforth) | 2131 Jane Street,#104, Toronto, Upstairs Jagadish Textiles (Jane & Wilson)

INTERNATIONAL ASTROLOGER & PSYCHIC
Pandit: JAYRAM JI
Master Removes BLACK MAGIC Jadoo, Vodoo Tona
Obeya Witchcraft & Gives 100% Lifelong Protection
I CAN HANDLE ANY KIND OF PROBLEM
BEST SOLUTIONS FOR YOUR BEST FUTURE
*Love Husband-Wife *Relationship *Marriage *Court *Teenage issues *Job *Money *Health *Jealousy *Lucky *Number *Enemy *Depression *Promotion *Business *Sexual *Personal Matters
Cell: 647-739-0466
1221 Markham rd, Scarborough 100% Satisfaction
(MARKHAM & ELLESMERE) Guaranteed

JANE & LAWRENCE # NO. 1 ASTROLOGER
GUARANTEE, 100% SATISFATION
MASTER JAI DEVA GURUJI
Generation to Generation
BORN TO SERVE PEOPLE
Helps In Health, Depression, Job, Love, Marriage, Husband-wife Divorce, Enemy, Jealousy, Children
CALL MASTER
Removes Black Magic, Evil spirits, Jadoo & Givex 100% Protection
647-669-1729
1672 Jane St. Toronto Call for 1 FREE QUESTION
(Jane & Lawrence) Opposite NO FRILLS

OM SHAKHTHI ASTROLOGY CENTER
Master: DEVDAS SWAMY JI
TAKE RIGHT DECISION AT RIGHT TIME
He understands Problems & Gives Right Guidence
Marriage, Business, Job, Enemy, Sexual, Family Children, Health, Love, Money, Depression etc
I CAN HANDLE ANY PROBLEM
Removes Black Magic, Bad Luck, Obeya and Voodo in 7 Days & Gives Immediate Protection
647-709-3459, 647-741-9097
5210 Finch Ave E, #1, Scarborough, M1S 4Z6
(MIDDLEFIELD & FINCH, INSIDE GOLDEN BAKERY)

Scarborough Famous Astrologer & Psychic
100% GUARANTEE Pandit: TULASI 100% SUCCESS
MASTER SOLVES PROBLEMS LIKE:
* Divorce * Business * Lottery
* Court * Finance * Success
* Work * Drinking * Job
* Husband-Wife * Health * Bad Luck
* Children * Family * Depression
Removes Black Magic, Jadoo, Vodoo & Gives 100% Protection
647-919-3644
639 Markham Rd, Scarborough ON M1H 2A4
Inside BOLLYWOOD 4 U, Next to SHOPPERS DRUG MART (MARKHAM & LAWRENCE)

INDIAN ASTROLOGER & PSYCHIC
YOUR WORRIES END HERE
Pandit: RAGHURAM
Specialist in: PALM READING * FACE READING * HOROSCOPE
* Husband-Wife Dispute * Love Marriage * Family Problem * Health, Court * Divorce, Education * Immigration, Lottery * Gives you Sleepless Nights * Solves all Problems
Removes Jadoo Black Magic, Buttu Vodoo, Obeya, Wichcraft Gives 100% Lifelong Protection
GUARANTEED IMMEDIATE SOLUTIONS. PRIVACY ENSURED Effective Telephonic Conversation
www.astrologerraghuram.com
416-371-8396 2655 Lawrence Ave E, #2B Scarborough M1P 2S3, Beside Mosque (LAWRENCE AVE E & MIDLAND AVE)

SHAMAN
HEALER BY BIRTH
-Treats all kinds of diseases, bad habits (drug or alcohol) and negative influences.
-Return the beloved one.
-I take away bad spirits.
-Purify homes and business.
-Reveals face of you enemy.
-I am the REAL SHAMAN, THE GOURU.
100% GUARANTEED
(647) 349-7644

PSYCHIC SPIRITUAL ADVISOR MONA
I restore luck and happiness and will call out your friends and enemies by name. I will tell you your past as it was, your present as it is, and your future as it will be. 40 years experience. Superior to all others.
CALL FOR 1 FREE QUESTION
416-222-8201
9am-9pm | Yonge/Finch

THE HANDY POCKET VERSION!
Get the news as it happens
metro
Download the Metro News App today at metronews.ca/mobile

FINANCIAL

GET OUT OF DEBT!
CALL THE
Licensed Debt Professionals™
• Avoid Bankruptcy
• 1 Low Monthly Payment
• No Interest Charges
• Stop Collection Calls
• Government Licensed Proposal Administrators
DAVID SKLAR, CPA, CIRP, LIT
Free Consultation 310-9200
DAVID SKLAR & ASSOCIATES INC.
Proposal Administrators • Financial Counsellors • Licensed Insolvency Trustee
HEAD OFFICE: 245 Fairview Mall Drive, Suite 720, Toronto, ON, M2J 4T1
NORTH YORK • TORONTO • PICKERING / AJAX • MISSISSAUGA / ETOBICOKE • BRAMPTON
www.DavidSklar.com

STEVEWELKER.CA
DEBT RELIEF WHEN YOU CAN'T REPAY
Free Advice 647-793-6411
CAN YOU REPAY YOUR DEBT ON YOUR OWN?
IF NOT, OUR SERVICES
• Stop: Collection Calls, Interest, Lawsuits & Garnishments
• Reduce Your Debt & Stress
• Don't Require Money Up-Front
• Consolidate Your Debt
• Bankruptcy Is Always The Last Resort
MAIN OFFICE: 1969 WESTON ROAD
Walker and Company Inc. Licensed Insolvency Trustees
647-793-6411
Barrie | Brampton | Burlington | Downtown | Etobicoke | Markham | Mississauga | North York | Scarborough | Whitby

shed the debt®
for pennies on the dollar
credit cards • tax arrears • student loans
wage and bank garnishments
call 1-855-541-5114
for fast friendly debt relief anywhere in Ontario
free meeting, no obligation
evening and Saturday appointments
Goldhar®
www.shedthedebt.ca
Goldhar & Associates Ltd. Licensed Insolvency Trustee

STOP COLLECTION CALLS
GET DEBT RELIEF NOW!
CALL ERIKA
(LICENSED DEBT EXPERT)
Reduce or Eliminate Tax Debt too.
Stop Garnishments and Court Actions
Debt Proposals, Debt Counselling, Avoid Bankruptcy
Call NOW to talk with a Government-Licensed Expert
Low income? No problem! Ask about our affordable, very low fee to get Debt-Free.
We're here to help. Friendly, Caring Professionals.
Free consultation. Same day appointments.
1-877-332-8416
416-288-8048
Scarborough (Main office), Weston, Brampton, Oshawa, Mississauga (Pt Credit)
Rusinek & Associates Inc Licensed Insolvency Trustee www.rusinek.ca

UP TO $1000 Loan
No credit checks
Paid over 3 to 5 months
No documents to return
Instant approval
1-800-NEW-CREDIT (639-2733)
Brokers Lamina

MORTGAGE APPROVED!
• 1st and 2nd Mortgage for any purpose.
• Refinance to 87%. Purchase to 95%.
• With rates at historic lows, now is the time to re-finance your home!
• Consolidate cards into 1 payment
• Self-employed? Stated income.
• Good and bad credit are welcome!
• Behind in Mortgage Payments?
WE CAN HELP!
HOMELAND MORTGAGE
416-913-9593
WWW.HOMELANDMORTGAGE.ORG
License # 11991

MORTGAGE HOTLINE
(416)484-1000
Get approved low rate.
2.05% 5 term. Also private funds, self employed and weak credit
e-mail meredith@citycan.com or visit citycan.com
Make a wise choice!
CALL US NOW
est 40 years
CityCan Financial Corporation
"Smart Mortgage Choices"
Citycan Financial Lic#10632

Save THOUSANDS and be debt FREE
MR Debt Solutions
416.424.1510
Up to 85% Debt Reduction
Pay ZERO INTEREST
* Home Service Available
* Credit Rebuild Program
* Free Credit Check
www.mrdebtsolutions.com

MORTGAGES
1st, 2nd & 3rd Mortgages
Residential & Commerical
*Money Credited
Fast Approvals, Low Rates
Bad Credit? No Problem
*No Fees, *Free Appraisals
Debt Consolidation
*Terms & Conditions Apply TMACC Lic#10530
MORTAGO.CA
416.667.8996

EDUCATION

One Bursary, Two Qualifications
➢ Paralegal + Immigration Consultant
➢ Paralegal + Law Clerk
Ask about our $2000 Bursary
647.503.5254
AOLTORONTO.COM
Financial Assistance May Be Available To Those Who Qualify

NEW
Intra Oral Level I & II
Dental Assistant
ANDERSON COLLEGE OF HEALTH, BUSINESS AND TECHNOLOGY
North York: 647.360.7290
Downtown: 647.691.0922
ANDERSONCOLLEGE.COM

LEGAL

Sexually Harassed At Work?
Bullied At Work? Privacy Invaded?
GET JUSTICE!
Call the law firm of David J. Rose at 416-278-6544 or 647- 838-6740 to book an appointment.
www.sexualharassmentlawyer.ca

HEALTH

ANY PAIN
Disappeared or Greatly Improved Within Seconds! Or money back right away
Adjust YIN and YANG of body, most pains and diseases can be fixed by itself.
Registered Acupuncturist R.T.CMP
Chong Kim, 696 Sheppard Ave. West
WALK IN 7 days/wk
416.788.3837

RECIPE Artichoke and Spinach Lasagna Roll-ups

PHOTO: MAYA VISNYEI

Ceri Marsh & Laura Keogh
For Metro Canada

You just won meatless Monday with brilliantly easy and gooey dish.

Ready in 55 minutes
Prep time: 25
Cook time: 30
Serves 6

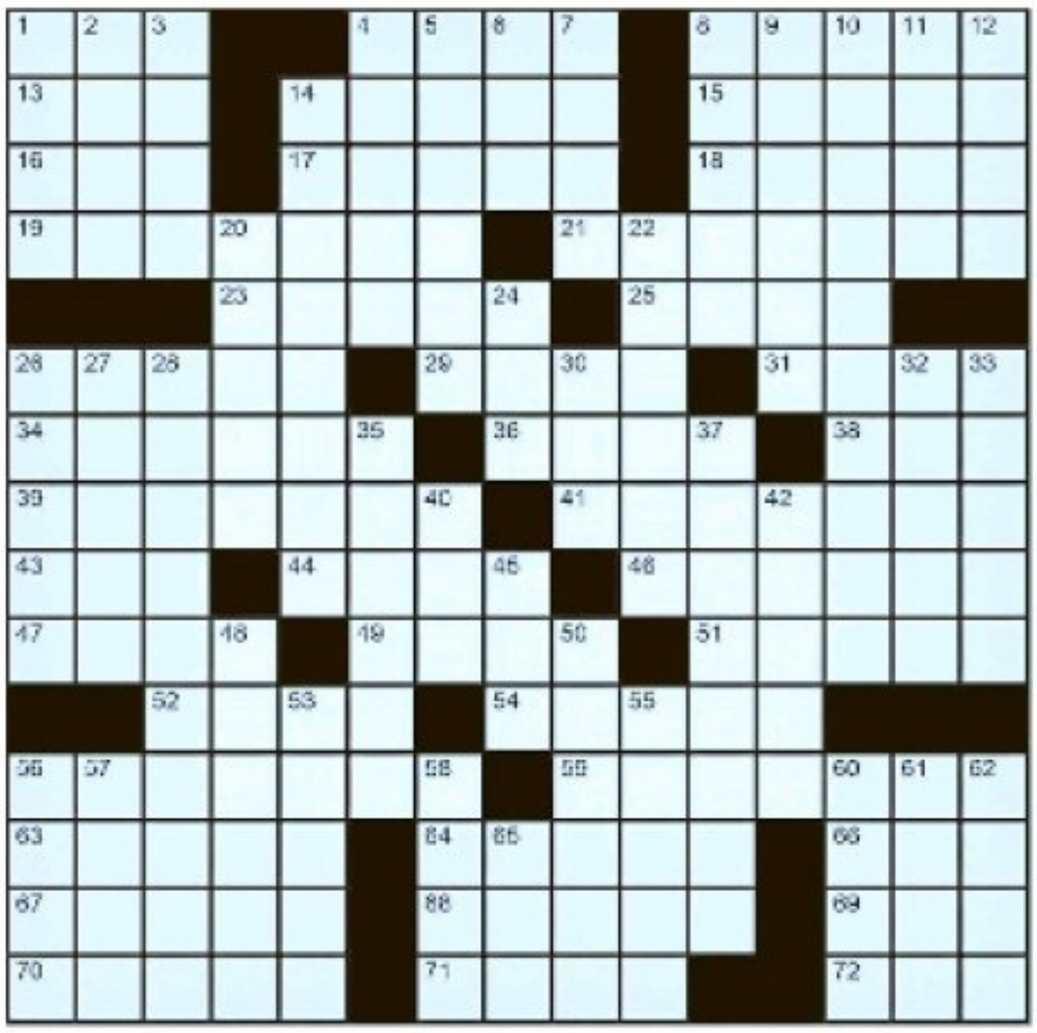
Ingredients
- 1 box (13.25 oz) lasagne sheets, fresh, pre-cooked or cooked
- 2 cups tomato sauce
- 2 cups fresh baby spinach
- 2 cups ricotta cheese
- 1 cup grated Parmesan
- 1/2 to 1 (6 oz) jar artichoke hearts, drained
- 1 egg
- 1/2 tsp salt
- 1 cup grated Fontina cheese, divided
- 1 cup grated mozzarella cheese

Directions
1. Preheat the oven to 350. Ladle thin layer of sauce on bottom of a 9' x 13' inch baking dish.
2. In food processor, add spinach, ricotta, Parmesan, artichoke, egg and salt and process until you have a creamy mixture.
3. Create a rolling station by laying noodles out on a flat surface (lined with parchment) and mix Fontina and mozzarella in a bowl. Take a heaping Tbsp ricotta mixture and create a thin layer across the entire lasagna noodle. Sprinkle with Fontina and mozzarella mix.
4. Gently roll up noodle from one end to the other. Place roll-up seam side down in the prepared baking dish and repeat until all the lasagna noodles are filled.
Pour more tomato sauce over the tops of the lasagna roll-ups and sprinkle with remaining Fontina and mozzarella mix.
5. Loosely cover the baking dish with aluminum foil, and bake for 15 minutes. Remove foil, bake for another 15 minutes. Garnish with parsley if desired.

FOR MORE MEAL IDEAS, VISIT SWEETPOTATOCHRONICLES.COM

CROSSWORD Canada Across and Down

BY KELLY ANN BUCHANAN



ACROSS
1. "Quite delicious!"
4. Filmdom's Cameron
8. Significant
13. Neil Young's "I __ Child"
14. Mushrooms
15. Valley in Ontario depicted by The Group of Seven
16. CEO's deg.
17. NFL player in Baltimore
18. Grateful Dead's "__ Jones"
19. "If I Needed __" by The Beatles
21. Milk containers
23. Hagar the Horrible's dog
25. "Walking in Memphis" by Marc __
26. Sunday's supper
29. Wrongdoing, in law
31. Amongst
34. Bring about
36. Newbie
38. __ pedestal
39. The entire 12 months: 2 wds.
41. Factory job
43. "Case of the Ex" songstress
44. Ontario: 16 Wing Borden, the 'Birthplace of the ____'
46. Rock band, Faith __
47. Gus Van __ (Director)
49. Radiohead frontman Mr. Yorke
51. Hoodwinks
52. Ms. Hatcher
54. Beau __ (Gracious action)
56. Popeye's craving
59. Plucks one's eyebrows
63. Berry from Chile
64. Justin Bieber mentor
66. Sept., __., Nov....
67. Driving about-face
68. Crucifixes
69. Surprised shout!
70. Clarified butters
71. Sassiness, in slang
72. Broom alternative

DOWN
1. Tuber servings
2. Shield's centre knob
3. Polite address for a lady
4. 1958: "Rebel-'Rouser" by __ Eddy
5. Reverse
6. 'Pass' suffix
7. Atomic Number 30
8. Prefix to 'biotic' (Type of diet)
9. Mystery writer Ms. Christie
10. American actor who stars on #14-Down (Trivia! He played Khal Drogo on "Game of Thrones"): 2 wds.
11. Mr. Reeves, Outdoor & Garden Expert on "The Marilyn Denis Show"
12. Liotta and Romano
14. New original scripted series on Discovery Canada set during the 1700s fur trade of the New World
20. English class assignment
22. TV show like #14-Down, __/Adventure
24. High society, Bon __
26. Paper quantities
27. Songbook standard: "It's __ Paper Moon"
28. East Coast ocean, en francais
30. Brit. fliers
32. Arm-__-__
33. Comedian Mr. Cook's
35. Exerciser's acid in muscles
37. Icing-on-cakes appliers
40. "Yahoo!"
42. Host an event
45. Lighthouse aura
48. Time on the job
50. Manner
53. Claude of "Casablanca" (1942)
55. Ingrid Bergman, for one
56. Self-satisfied
57. Route
58. John of "The Elephant Man" (1980)
60. Move quickly
61. Canyon feedback
62. Discontinue
65. Old French coin

IT'S ALL IN THE STARS Your daily horoscope by Francis Drake

Aries March 21 - April 20
Because of the Full Moon, it's a crazy day with regard to spending money. Spend money on gas or food only. Take it easy. (It's for your own good.)

Taurus April 21 - May 21
Today the only Full Moon in your sign all year is taking place, which is why relations with others might be tough. Don't make any important decisions.

Gemini May 22 - June 21
There's no question that this is a crazy day at work. Chalk it up to the energy of the Full Moon. Easy does it. Postpone important decisions until tomorrow.

Cancer June 22 - July 23
This is a curious day. It's a Full Moon day; however, it's also a creative day, especially for artists. Nevertheless, be patient with your kids.

Leo July 24 - Aug. 23
Some Full Moons are easier than others. This isn't one of them. Be very careful when dealing with family members, as well as bosses, parents and VIPs.

Virgo Aug. 24 - Sept. 23
This is an accident-prone day for you because of the Full Moon energy. It just means that you could be distracted because of anger or even laughter. Pay attention.

Libra Sept. 24 - Oct. 23
This is a very poor day to make important decisions about inheritances or how to divide or share something. Postpone this kind of decision until tomorrow.

Scorpio Oct. 24 - Nov. 22
Relations with partners and close friends will be dicey, because today the only Full Moon opposite your sign all year is taking place. This creates stress on your relationships with others. Have patience.

Sagittarius Nov. 23 - Dec. 21
Things are a bit haywire at work today. Just do the bare minimum. Do not make any important decisions and do not volunteer for anything. Tomorrow is a better day.

Capricorn Dec. 22 - Jan. 20
Romantic relationships might be strained today because of the Full Moon's energy. Don't take anything seriously. Be patient, forgiving and affectionate.

Aquarius Jan. 21 - Feb. 19
This is a tough Full Moon for your sign because you are caught between the demands of home and family versus the demands of your job and your reputation.

Pisces
Feb. 20 - March 20
Pay attention to everything you say and do today, because the Full Moon energy can make this an accident-prone day. Be alert.

CONCEPTIS SUDOKU by Dave Green

Every row, column and box contains 1-9

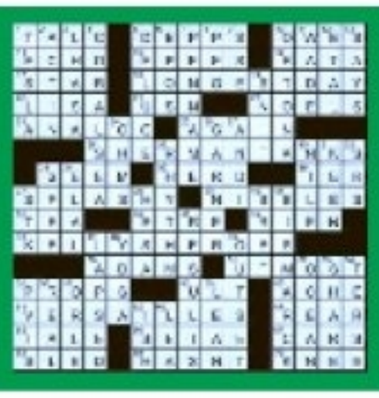
3								2
		6			9			
			4	2		7	8	
8					5			
		9		4		1		
			2					4
	2	5		9	1			
			5			3		
1								5

THE HANDY POCKET VERSION!
Get the news as it happens
metro
Download the Metro News App today at metronews.ca/mobile

FRIDAY'S ANSWERS

Your daily crossword and Sudoku answers from the play page.

for more fun and games go to metronews.ca/games



5	4	2	6	9	7	3	8	1
1	8	9	5	4	3	6	2	7
6	7	3	1	8	2	4	5	9
7	1	6	3	5	8	2	9	4
4	3	8	7	2	9	1	6	5
9	2	5	4	1	6	8	7	3
3	9	4	8	6	5	7	1	2
2	6	1	9	7	4	5	3	8
8	5	7	2	3	1	9	4	6

comwave®
Bundle

High-Speed Internet & Home Phone

2 Great Services... 1 Low Price!
... over $240 in savings

$49.95/MONTH
+ applicable taxes

Monthly 911 fee of $1.45 not included

TIE DOMI
"NHL Hockey Pro"

FREE Installation & Equipment Rental

Offer expires November 30

Plus

6 MONTHS FREE HOME PHONE

When you transfer your number to Comwave, on a 3 year term

Why Make the Switch?

Comwave offers the following HOME PHONE features...

1. Keep your existing phone number[1]
2. Unlimited local calling
3. Voicemail, caller ID, call waiting and more...

INTERNET features...

1. Download Speed - up to 6 Mbps
2. Upload Speed - up to 800 kbps
3. Data Usage - 75 GB[2]

ADD Unlimited Data[3] for only $10 more!

comwave®

1-866-840-2894

Find us on & comwave.net

[1]Service not available everywhere. Monthly local loop Access Fee of $5.95 (if needed) is not included. A one-time activation fee of $59.95 applies. Shipping fees applies. [2]A rate of 25 cents per GB will be charged if usage exceeds the plan's monthly data limit. [3]Unlimited Data Usage is governed by our Fair Usage policy. VoIP 911 has certain limitations. **Details at comwave.net**.